

**Merthyr Tydfil Housing Association Limited**  
**Annual report and financial statements**  
**for the year ended 31 March 2020**

Welsh Government Registered number: LO42  
Co-operative & Community Benefit Societies Registered number: 21919R



## **Board of Management**

The following served on the Board of the Management during the year:

Mr I Bell	(Chair)
Mr T Broadhead	(Vice Chair)
Mr T Smith	(Chair of Audit and Risk Committee)
Mrs D Morgan	
Mr H Williams	
Mr L Davies	(resigned 24 September 2019)
Mrs R Little	(appointed 23 July 2019)
Mrs J Reynolds	(appointed 24 September 2019)
Ms L Way	(appointed 24 September 2019)
Mr P Grunberg	(appointed 24 September 2019)
Mr A Thomas	(appointed 24 September 2019)

## **Executive Officers**

The following are Executive Officers of the Association:

Mrs K Courts	Chief Executive
Mr T Macdermott	Director of Operations
Ms D Evans	Director of Corporate Services & Company Secretary (to 26 May 2020)
Mrs Samantha Taylor	Director of Corporate Services & Company Secretary (from 27 May 2020)

**Registered Office** 11/12 Lower High Street  
Merthyr Tydfil  
CF47 8EB

**Auditor** Bevan Buckland LLP  
Langdon House  
Langdon Road  
Swansea  
SA1 8QY

**Solicitors** Hugh James  
2 Central Square  
Cardiff  
CF10 1FS

**Bankers** Barclays Bank Plc  
Leicester  
Leicestershire  
LE87 2BB



# Merthyr Tydfil Housing Association Limited

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# Merthyr Tydfil Housing Association Limited

## Board Report

The Board present their report on the affairs of the Association, together with the financial statements and auditor's report, for the year ended 31 March 2020.

### Legal Status

Merthyr Tydfil Housing Association is authorised and regulated by the Financial Conduct Authority as a registered society under the Co-operative and Community Benefit Societies Act 2014. It is a Registered Social Landlord (RSL).

The organisation is owned by its members, holding one £1 share and includes Board members, residents, local community groups and business members of Merthyr Tydfil.

### Objectives and Strategy to Achieve

During the year the Association focused on the main strategy of the business set in the Business Plan, being the path of growth and diversification, whilst still maintaining the quality of the core services delivered to our tenants.

The purpose and vision of the Association is set out below:

**Purpose** *Working with people to improve their lives*

**Vision** *We will work with people within the borough of Merthyr Tydfil to improve their lives through:*

- Providing sustainable tenancies in quality accommodation within vibrant communities*
- Helping them to achieve their full potential*

### Financial Performance

In 2019/20 the Association generated a retained surplus of £1,492,234, (2019: £567,443 deficit). This includes the Other Comprehensive Income for the accounting of the Defined Benefit scheme movement of £1,141,000.

The net assets position at the year end is £9.5m (2019: £8.0m) and the Board considers this and the performance of the Association to be satisfactory.



# Merthyr Tydfil Housing Association Limited

## Board Report

### Future Prospects

Through the Business Plan 2020 to 2023, the Association has a clear and ambitious strategy for growth over the next three years. There are a number of development sites in various stages of development and this growth increases the critical mass and will help make the Association more resilient to external pressures in the future.

However, the continued migration of tenants towards the Universal Credit regime will result in potentially more difficult financial times for our tenants. Our Rent Recovery and Community Development teams will need to continue their good work in helping tenants to manage their finances.

The Association's other key strategy of Business Development will look at implementing innovative projects including a decarbonisation project, and our Core Services strategy will continue to provide improved and efficient tenancy management, increase effectiveness of asset management and promote and contribute to community sustainability.

### Principal Risks & Uncertainties

As noted above the Association faces an element of risk over the next few years with the move from Housing Benefit to Universal Credit. The current challenges of lockdown and other uncertainties has been incorporated into the latest scenario modelling, and the current and future uncertainties form part of the 30 year plan submitted to Welsh Government.

### Key Performance Indicators ("KPIs")

The Association uses a number of KPIs to assess the success of operations. The most important of these are the covenant KPIs imposed by the lenders, being Interest Cover and Gearing.

Internally, the Association uses a number of detailed KPIs and PIs including maintenance costs per unit, average rent per unit and non-financial indicators such as monitoring number of sick days. These are monitored at monthly Board meetings and by line management within the Association, and have been reset under the new Business Plan to ensure that the strategies will be achieved.

### Governance

The Board has reviewed its strengths and weaknesses against the CHC Code of Governance and for the majority of aspects the Board is compliant with the Code. Any areas for improvement form part of the overall Board Development Plan which is designed to ensure that the Board offers excellence in its governance of the Association through a mix of skills, strengths and expertise.

All decisions are approved at Board meetings, with there being two sub-committees during the financial year, Audit and Risk Committee (ARC) and Remuneration Committee.

The Audit & Risk Committee is responsible for reviewing and monitoring the internal control environment and receiving and approving internal audit reports and recommendations. The Remuneration Committee is responsible for reviewing and making recommendations to the Board regarding the remuneration policy of the Association.

Responsibility for the day to day operations is delegated to the Chief Executive and the other two directors, who report to the Board, thus leaving the Board itself the work of reviewing strategic and policy matters and approving minutes.

### Financial Risk Management Objectives and Policies

The Association's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk.



# Merthyr Tydfil Housing Association Limited

## Board Report

### **Cash Flow Risk**

The Association's activities expose it primarily to the financial risks of changes in interest rates.

Interest bearing liabilities are held at a mixture of fixed and variable rates to balance the exposure in relation to future cashflows.

### **Credit Risk**

The Association's principal financial assets are bank balances and cash, rent arrears and other receivables, and investments.

The Association's credit risk is primarily attributable to its rent arrears. The amounts presented in the Statement of Financial Position are net of allowances for bad debts. The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The Association has no significant concentration of credit risk, with exposure spread over a large number of counterparties and tenants.

### **Liquidity Risk**

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Association uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

### **Covid-19**

With the current lockdown due to Covid 19, the financial risk that may occur with a loss of income has been fully modelled with the effect on the overall surplus of the Association and subsequent covenant effect of such loss. Board believe that the Association is well placed during and after the pandemic to manage this business risk.

### **Going Concern**

The Association's activities, together with the factors likely to affect its future development, its financial position, financial risk management objectives, details of its financial instruments, and its exposures to credit, liquidity and cash flow risk are described above.

The Association has considerable financial resources and, as a consequence, the Board believe that the Association is well placed to manage its business risks successfully despite current uncertainties in the social housing sector.

The Board have a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

### **Statement of Board Members' Responsibilities**

The Board members are responsible for preparing the report of the Board and the financial statements in accordance with applicable law and regulations.

Co-operative and Community Benefit Society law and social housing legislation require the Board members to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

In preparing these financial statements, the Board members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;



# Merthyr Tydfil Housing Association Limited

## Board Report

- state whether applicable UK Accounting Standards and the Statement of Recommended Practice: Accounting by registered social housing providers 2018 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board members are responsible for keeping adequate accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Requirements for Registered Social Landlords General Determination (Wales) 2015. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board is responsible for ensuring that the Report of the Board is prepared in accordance with the Statement of Recommended Practice: Accounting by registered social housing providers 2018 update.

Financial statements are published on the Association's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. Board members' responsibility also extends to the ongoing integrity of the financial statements contained therein.

### Disclosure of Information to Auditor

Each of the Board members at the date of approval of this report has confirmed that:

- As far as the Board members are aware, there is no relevant audit information of which the Association's auditor is unaware; and
- The Board members have taken all the steps that they ought to have taken as Board members in order to make themselves aware of any relevant audit information and to establish that the Association's auditor is aware of that information.

A resolution to reappoint the auditor under their current term of office will be proposed at the Annual General Meeting.

### Internal Control

The Board has overall responsibility for establishing and maintaining the whole system of internal control and for reviewing its effectiveness. The Board recognises that no system of internal control can provide absolute assurance or eliminate all risk. The system of internal control is designed to manage risk and to provide reasonable, but not absolute, assurance that key business objectives and expected outcomes will be achieved. It also exists to give reasonable assurance about the preparation and reliability of financial information and the safeguarding of the Association's assets and interests. The processes adopted by the Board in reviewing the effectiveness of the system of internal control, together with some of the key elements of the control framework include:

#### a) Corporate Governance

The Board focuses on decision-making, strategic planning and corporate risk management. There are monthly meetings of the Board and Senior Management Team to review strategic direction and risks, and performance against the Business Plan and key organisational objectives. The Business Plan was approved by the Board in March 2020, with Key Performance Indicators (KPIs) and Performance Indicators (PIs) being agreed. These will be monitored at Board monthly and quarterly respectively.

The Audit and Risk Committee (ARC) has responsibility for managing detailed reviews and the self-evaluation process which is an integral part of the Performance Standards for Registered Social Landlords in Wales. A regulatory opinion will be provided for all associations in Wales by Welsh Government on an annual basis.



# Merthyr Tydfil Housing Association Limited

## Board Report

The Association has a well-defined reporting structure in place with established lines of reporting. The key internal regulatory documents establish the high-level internal control framework for board embedded within IT systems where possible.

The Board of Management continue to develop their approach to self-evaluation and has completed a series of reviews in line with the regulatory outcomes. The Association published its latest Self-Evaluation report for tenants and stakeholders in September 2019. We are now fully engaged with Welsh Government in the new process of co-regulation, and the Regulatory Judgement issued in May 2019 confirmed standard for both Governance and Service Delivery, and Financial Viability, with the next regulatory review taking place during 2020.

### **b) Risk Management**

All audit and risk matters are managed on behalf of the Board, by the Audit and Risk Committee (ARC). In meeting its responsibilities to the Board, ARC have adopted a risk-based approach to internal controls which are embedded within the normal management and governance process. The Association has a documented Risk Management Strategy that outlines the Association's approach to risk management and which concentrates on the process of risk identification and evaluation, the identification of suitable controls and the monitoring of those controls. Key risks facing the Association are recorded on the high level risk map. These maps are monitored by ARC quarterly and are cross-referenced to the Association's business plan. Management responsibility has been clearly defined for the identification, evaluation and control of significant risks. Procedures include a risk evaluation section including the likelihood, impact and risk status for each strategic risk.

Individual risk assessments are undertaken by managers for all operational areas, e.g. safe working practices, stress and VDU equipment and working with young people. An Anti-Fraud and Anti-Bribery Policy and Procedure is in place.

### **c) Performance Management**

The latest Business Plan has resulted in the development of a new suite of KPIs and PIs to ensure that ongoing progress against the key strategies is being assessed on a regular basis. These indicators are used to assess the Association's progress over time internally, and are also benchmarked against other Housing Associations in Wales and the external Housemark data available for Housing Associations across the UK.

Continuous improvement is now well embedded throughout the organisation and ongoing improvements are monitored through the self-evaluation framework. The Association is committed to consulting and listening to staff to ensure involvement and empowerment. We recognise that good practice in leadership and management and developing the relevant skills is integral to improved organisational performance and recognition in the external environment.

We currently hold IIP Silver status and the Customer Service Excellence award following reviews in the past 12 months.

### **d) Controls & Monitoring**

The Board retains responsibility for a defined range of issues covering strategic, operational, financial and compliance issues including treasury management strategy and new investment projects. It is supported by a framework of policies and procedures with which all employees must comply. These cover issues such as delegated authority, segregation of duties, accounting, treasury management, health and safety, data and asset protection, staff handbook and fraud prevention and detection. Line managers and staff have responsibility for developing, supporting and operating within the internal control framework. Quarterly internal control assurance statements from directors and senior managers are reported to ARC on an exceptions basis at each meeting. Action plans are prepared and monitored by managers where appropriate.

From a controls perspective, all IT systems are password protected and are backed up on a regular basis, and staff comply with a signed IT User Policy.



# Merthyr Tydfil Housing Association Limited

## Board Report

The Tenant Service Standards Group (TSSG) meets on a bi monthly basis to discuss the monitoring and evaluation of a dedicated set of service standards. The standards were developed by this group and services are measured against each standard and improvements are discussed and implemented in a collaborative way.

With the importance of interaction between tenants and Board, there is the intention for more regular collaboration between the Senior Management Team and TSSG to help inform strategic direction by adding a tenant's perspective.

The Association outsources several functions such as Development, IT, and Health & Safety advice. The service delivery standard and budget is agreed in the contract and performance against the standard is monitored by regular meetings and feedback sessions.

### e) Information & Financial Reporting Systems

The Board of Management approves the Annual Budget and the Business Plan of the Association, and monitors performance against budgets, via quarterly Management Accounts and Trends Analysis. Financial reporting procedures include a detailed budget for the year ahead and 3 year and 30 year business plans. The key documents of the Association concerning the internal financial control systems are reviewed annually. Welsh Government issued its last judgement on Financial Viability in May 2019 and again the Association received Standard – the highest award.

The timing of the submission of the 30 year business plan now aligns with the timing of the regulatory review. The Regulatory Judgement was issued in May 2019 and again the association achieved a Standard in both Governance and Services and Financial Viability.

A tender process was completed in the year for internal audit services for the next three years and Mazars were successful in the tender process. The approach of a mix of compliance testing on a regular basis together with more strategic detailed reviews has helped the Association to feel confident in its systems and controls. They have undertaken an audit needs assessment and prepared a three year strategic audit plan. This has formed the basis for an annual plan each year in the light of current needs and as identified by the self-evaluation framework. Internal Audit has provided a number of reports in the year which has provided opinions on assurance regarding the adequacy of the controls considered. The reports include their independent opinion on the adequacy and effectiveness of the Association's internal controls together with recommendations for improvement where necessary. Independent assurance concerning controls, the safeguarding of assets and the integrity of accounting and financial reporting systems is provided by the External Auditors.

The Association will always continue to develop its system of internal control to ensure continual improvement, to respond to evolving best practice and to respond to changes in the business environment.

The Board of Management has reviewed the Association's system of internal control for the period from 1 April 2019 to 23 June 2020, the date of this report.

Approved by the Board and signed on its behalf by:

Chair

Date



# Merthyr Tydfil Housing Association Limited

## Independent auditor's report to the members of Merthyr Tydfil Housing Association Limited

In addition to our audit on the financial statements for the year ended 31 March 2020, we have reviewed the Board's statement of Merthyr Tydfil Housing Association's ("the Association") compliance with the Welsh Government Circular 02/10, Internal Financial Control and Financial Reporting ("the Circular").

The objective of our review is to enable us to conclude on whether the Board has provided the disclosures required by the Circular and whether the statement is consistent with the information of which we are aware from our audit work on the financial statements.

We are not required to form an opinion on the effectiveness of the Association's corporate governance procedures or its internal financial control.

### Opinion

With respect to the Board's statement on internal financial control on page 6 to 8, in our opinion the Board of Management has provided the disclosures required by the Circular and the statement is consistent with the information of which we are aware from our audit work in the financial statements.

### Bevan Buckland LLP

Chartered Accountants & Statutory Auditors

Langdon House

Langdon Road

Swansea

SA1 8QY

**Date:**



# **Merthyr Tydfil Housing Association Limited**

## **Independent auditor's report to the members of Merthyr Tydfil Housing Association Limited**

For the year ended 31 March 2020

### **Opinion**

We have audited the financial statements of Merthyr Tydfil Housing Association Limited (“the Association”) for the year ended 31 March 2020 which comprise the statement of comprehensive income, statement of changes to reserves, the statement of financial position, the cash flow statement and its related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”.

### **In our opinion the financial statements:**

- give a true and fair view of the state of the Association's affairs as at 31 March 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been properly prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Requirements for Registered Social Landlords General Determination (Wales) 2015.

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Boards' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other Information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



# **Merthyr Tydfil Housing Association Limited**

## **Independent auditor's report to the members of Merthyr Tydfil Housing Association Limited**

For the year ended 31 March 2020

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we need for our audit.

### **Responsibilities of the board**

As explained more fully in the Statement of Responsibilities of the Board (set out on page 5), the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the Association's members, as a body, in accordance with Part 7 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association and the association's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Bevan Buckland LLP**

Chartered Accountants & Statutory Auditors  
Langdon House  
Langdon Road  
Swansea  
SA1 8QY

**Date 23 June 2020**



**Merthyr Tydfil Housing Association Limited**  
**Association Statement of Comprehensive Income**  
At 31 March 2020

	Note	2020 £	2019 £
<b>Turnover</b>	3	<b>5,698,009</b>	5,678,673
Operating expenditure	3	<b>(4,832,633)</b>	(4,321,783)
Gain/(loss) on disposal of housing properties	4	<b>44,944</b>	(29,869)
		<hr/>	<hr/>
<b>Operating surplus</b>		<b>910,320</b>	1,327,021
Interest receivable	6	<b>13,853</b>	10,299
Interest and financing costs	5	<b>(572,939)</b>	(574,586)
Movement in fair value of financial instruments	11	-	(86,177)
		<hr/>	<hr/>
<b>Surplus for the year</b>		<b>351,234</b>	676,557
One off transition from Defined Contribution Scheme to Defined Benefit Scheme (prior year)	16	-	(841,000)
Defined benefit actuarial profit/(loss) in respect of pension scheme (current year)	16	<b>1,141,000</b>	(403,000)
		<hr/>	<hr/>
<b>Total comprehensive income/(expenditure) for the year</b>		<b>1,492,234</b>	(567,443)
		<hr/> <hr/>	<hr/> <hr/>

All activities relate to continuing operations.

The notes on pages 16 to 40 form part of these financial statements.



**Merthyr Tydfil Housing Association Limited**  
**Association Statement of Financial Position**  
At 31 March 2020

		2020	2019
	Note	£	£
<b>Fixed assets</b>			
Housing properties	10	<b>58,270,070</b>	57,228,920
Investment properties	11	<b>7,085,849</b>	7,197,352
Other property, plant and equipment	11	<b>572,730</b>	606,710
		<b>65,928,649</b>	65,032,982
<b>Current assets</b>			
Debtors	12	<b>425,350</b>	319,562
Investments	13	-	900,000
Cash		<b>2,823,609</b>	2,074,999
		<b>3,248,959</b>	3,294,561
<b>Creditors: Amounts falling due within one year</b>	14	<b>(5,114,287)</b>	(3,327,825)
<b>Net current (liabilities)</b>		<b>(1,865,328)</b>	(33,264)
<b>Total assets less current liabilities</b>		<b>64,063,321</b>	64,999,718
<b>Creditors: Amounts falling due after more than one year</b>	15	<b>(53,614,869)</b>	(54,802,504)
Pension – defined benefit liability	16	<b>(968,000)</b>	(2,209,000)
<b>Net assets</b>		<b>9,480,452</b>	7,988,214
<b>Capital and reserves</b>			
Share capital	17	<b>28</b>	24
Revenue reserve	18	<b>7,487,681</b>	5,995,447
Revaluation reserve		<b>1,299,993</b>	1,299,993
Restricted reserve		<b>692,750</b>	692,750
<b>Total reserves</b>		<b>9,480,452</b>	7,988,214

The financial statements of Merthyr Tydfil Housing Association Limited were approved by the Board and signed on its behalf on 23 June 2020 by:

Board Member

Secretary

Board Member

The notes on pages 16 to 41 form part of these financial statements.



**Merthyr Tydfil Housing Association Limited**  
**Association Statement of Changes to Reserves**  
For the year ended 31 March 2020

	Revenue reserve	Revaluation reserve	Restricted reserve	Share capital	Total
	£	£	£	£	£
At 1 April 2018	6,562,890	1,299,993	692,750	27	8,555,660
Deficit for the year	(567,443)	-	-	-	(567,443)
Shares written back	-	-	-	(3)	(3)
At 31 March 2019	<b>5,995,447</b>	<b>1,299,993</b>	<b>692,750</b>	<b>24</b>	<b>7,988,214</b>

	Revenue reserve	Revaluatio reserv	Restricted reserve	Share capital	Total
	£	£	£	£	£
At 1 April 2019	5,995,447	1,299,993	692,750	24	7,988,214
Surplus for the year	1,492,234	-	-	-	1,492,234
Shares written back	-	-	-	4	4
At 31 March 2020	<b>7,487,681</b>	<b>1,299,993</b>	<b>692,750</b>	<b>28</b>	<b>9,480,452</b>

The notes on pages 16 to 41 form part of these financial statements.



**Merthyr Tydfil Housing Association Limited**  
**Association Statement of Cash Flows**  
For the year ended 31 March 2020

		2020	2019
	Note	£	£
<b>Net cash generated from operating activities</b>	19	<b>2,050,328</b>	2,305,443
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		<b>(3,941,053)</b>	(3,042,110)
Grants received		<b>2,864,268</b>	2,963,308
Interest received		<b>13,853</b>	10,299
<b>Net cash flows from investing activities</b>		<b>(1,062,932)</b>	(68,503)
<b>Cash flows from financing activities</b>			
Interest paid		<b>(572,939)</b>	(574,586)
Repayments of borrowings		<b>(565,851)</b>	(642,151)
Withdrawal from deposits		<b>900,000</b>	-
Net proceeds on cancelled shares		<b>4</b>	(3)
<b>Net cash flows from financing activities</b>		<b>(238,786)</b>	(1,216,740)
<b>Net (decrease)/increase in cash and cash equivalents</b>		<b>748,610</b>	1,020,200
<b>Cash and cash equivalents at beginning of year</b>		<b>2,074,999</b>	1,054,799
<b>Cash and cash equivalents at end of year</b>		<b>2,823,609</b>	2,074,999

<b>Free cash flow</b>		2020	2019
		£	£
<b>Net cash generated from operating activities</b>		<b>2,050,328</b>	2,305,443
Interest paid		<b>(572,939)</b>	(574,586)
Interest received		<b>13,853</b>	10,299
<b>Adjustments for reinvestment in existing properties</b>			
Component replacements		<b>(647,740)</b>	(174,159)
Free cash generated before loan repayments		<b>843,502</b>	1,566,997
Loans repaid (excluding revolving credit and overdrafts)		<b>(565,850)</b>	(642,151)
Free cash generated after loan repayments		<b>277,652</b>	924,846

The notes on pages 16 to 41 form part of these financial statements.





# Merthyr Tydfil Housing Association Limited

## Notes to the Financial Statements

For the year ended 31 March 2020

### Improvements

Where there are improvements to housing properties that are expected to provide incremental future benefits, these are capitalised and added to the carrying amount of the property. Any works to housing properties which do not replace a component or result in an incremental future benefit are charged as expenditure in surplus or deficit in the Statement of Comprehensive Income.

### Leaseholders

Where the rights and obligations for improving a housing property reside with the leaseholder or tenant, any works to improve such properties incurred by the Association is recharged to the leaseholder and recognised in surplus or deficit in the Statement of Comprehensive Income along with the corresponding income from the leaseholder or tenant.

### **Non-housing property, plant and equipment**

Non-housing property, plant and equipment is stated at historic cost less accumulated depreciation and any provision for impairment. Depreciation is provided on all non-housing property, plant and equipment, other than investment properties and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Freehold offices	50 years
Furniture, fixtures & fittings	6.7 years
Vehicles	6.7 years
Computer equipment	3 to 4 years

### **Investment properties**

The classification of properties as investment property or property plant and equipment is based upon the intended use of the property. Properties held to earn commercial rentals or for capital appreciation or both are classified as investment properties. Properties that are used for administrative purposes or that are held for the provision of social housing are treated as property plant and equipment. Mixed use property is separated between investment property and property, plant and equipment.

Land is accounted for based on its intended use. Where land is acquired speculatively with the intention of generating a capital gain and/or a commercial rental return it is accounted for as investment property. Where land is acquired for use in the provision of social housing or for a social benefit it is accounted for as property, plant and equipment.

Investment properties are measured at fair value annually with any change recognised in surplus or deficit in the Statement of Comprehensive Income.



# Merthyr Tydfil Housing Association Limited

## Notes to the Financial Statements

For the year ended 31 March 2020

### Impairment of social housing properties

Properties held for their social benefit are not held solely for the cash inflows they generate and are held for their service potential.

An assessment is made at each reporting date as to whether an indicator of impairment exists. If such an indicator exists, an impairment assessment is carried out and an estimate of the recoverable amount of the asset is made. Where the carrying amount of the asset exceeds its recoverable amount, an impairment loss is recognised in surplus or deficit in the Statement of Comprehensive Income. The recoverable amount of an asset is the higher of its value in use and fair value less costs to sell. Where assets are held for their service potential, value in use is determined by the present value of the asset's remaining service potential plus the net amount expected to be received from its disposal. Depreciated replacement cost is taken as a suitable measurement model.

An impairment loss is reversed if the reasons for the impairment loss have ceased to apply and included in surplus or deficit in the Statement of Comprehensive Income.

### Social Housing Grant and other Government grants

Where grants are received from government agencies such as the Welsh Government, local authorities, devolved government agencies, health authorities and the European Commission which meet the definition of government grants they are recognised when there is reasonable assurance that the conditions attached to them will be complied with and that the grant will be received.

Government grants are recognised using the accrual model and are classified either as a grant relating to revenue or a grant relating to assets. Grants relating to revenue are recognised in income on a systematic basis over the period in which related costs for which the grant is intended to compensate are recognised. Where a grant is receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs, it is recognised as revenue in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Grants received for housing properties are recognised in income over the expected useful life of the housing property structure. Where a grant is received specifically for components of a housing property, the grant is recognised in income over the expected useful life of the component.

Grants received from non-government sources are recognised as revenue using the performance model.

### Recycling of grants

Where there is a requirement to either repay or recycle a grant received for an asset that has been disposed of, a provision is included in the Statement of Financial Position to recognise this obligation as a liability. When approval is received from the funding body to use the grant for a specific development, the amount previously recognised as a provision for the recycling of the grant is reclassified as a creditor in the Statement of Financial Position.

On disposal of an asset for which government grant was received, if there is no obligation to repay the grant, any unamortised grant remaining within liabilities in the Statement of Financial Position related to this asset is derecognised as a liability and recognised as revenue in surplus or deficit in the Statement of Comprehensive Income.



# Merthyr Tydfil Housing Association Limited

## Notes to the Financial Statements

For the year ended 31 March 2020

### Restricted reserves

Where reserves are subject to an external restriction they are separately recognised within reserves as a restricted reserve. Revenue and expenditure is included in surplus or deficit in the Statement of Comprehensive Income and a transfer is made from the revenue reserve to the restricted reserve.

The Association's designated major repair reserve covers all property types (mixed and traditionally funded). The reserve is adjusted annually in line with the latest long term major repair programme. The balance on the reserve is based on the cost of all catch up repairs, plus a weighted average of the planned major repair expenditure for the first four years of the forward programme.

### Revaluation reserve

The revaluation reserve takes into account any gain or loss from investment properties.

### Leased assets

At inception the Association assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

#### Operating leased assets

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases.

Payments under operating leases are charged to surplus or deficit in the Statement of Comprehensive Income on a straight-line basis over the period of the lease.

### Interest payable

Borrowing costs are interest and other costs incurred in connection with the borrowing of funds. Borrowing costs are calculated using the effective interest rate, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of a financial instrument and is determined on the basis of the carrying amount of the financial liability at initial recognition. Under the effective interest method, the amortised cost of a financial liability is the present value of future cash payments discounted at the effective interest rate and the interest expense in a period equals the carrying amount of the financial liability at the beginning of a period multiplied by the effective interest rate for the period.

### Pensions

#### Multi-employer defined benefit pension scheme – Social Housing Pension Scheme (SHPS)

The Association participates in an industry wide multi-employer defined benefit pension scheme, classed as a defined benefit scheme in the UK.

For Financial Years ending 31 March 2020, information is available for the Association to accounts for its obligations on a Defined Benefit basis, following FRED 71.

The association makes payments to the defined benefit pension scheme on behalf of its employees. The schemes are funded by contributions partly from the employees and partly by the Association at rates determined by independent actuaries. The scheme assets are invested separately from the Association assets in independently administrated multi-employer funds. For more information see note 16.

#### Defined contribution scheme

The Association participates in a defined contribution scheme where the amount charged to surplus or deficit in the Statement of Comprehensive Income in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the Statement of Financial Position.



# Merthyr Tydfil Housing Association Limited

## Notes to the Financial Statements

For the year ended 31 March 2020

### Turnover

Turnover represents rent and service charges receivable (net of rent and service charge losses from voids) and disposal proceeds of current assets such as properties developed for outright sale or shared ownership first tranche sales at completion together with revenue grants from local authorities and the Welsh Government amortisation of social housing and other grants and charitable fees and donations. Rent is recognised in line with tenancy agreements and lease agreements. Service charge income for adapted bungalows is recognised when expenditure is incurred as this is considered to be the point at which the service has been performed and the revenue recognition criteria met.

### Bad debt provision

Provision is made against rent and service charge arrears for both current and former tenants and against sundry debts to the extent that they are considered by management as irrecoverable.

### Supported housing and other managing agents

Where the Association has ownership of a supported housing or other scheme but also has an agreement with a third party to manage the scheme (including Supporting People funded schemes or services), where there has been a substantial transfer of the risks and benefits attached to the scheme to the third party, any scheme revenue and expenditure is excluded from these financial statements.

### Investments

Investments that are publicly traded or whose fair value can be measured reliably are measured at fair value with changes in fair value recognised in surplus or deficit in the Statement of Comprehensive Income. Other investments are measured at amortised cost less impairment.

### Financial assets carried at amortised cost

Financial assets carried at amortised cost comprise rent arrears, trade and other receivables and cash and cash equivalents. Financial assets are initially recognised at fair value plus directly attributable transaction costs. After initial recognition, they are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial.

If there is objective evidence that there is an impairment loss, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced accordingly.

A financial asset is derecognised when the contractual rights to the cash flows expire, or when the financial asset and all substantial risks and reward are transferred.

If an arrangement constitutes a financing transaction, the financial asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

### Financial liabilities carried at amortised cost

These financial liabilities include trade and other payables and interest bearing loans and borrowings.

Non-current debt instruments which meet the necessary conditions in FRS 102, are initially recognised at fair value adjusted for any directly attributable transaction cost and subsequently measured at amortised cost using the effective interest method, with interest-related charges recognised as an expense in finance costs in the Statement of Comprehensive Income. Discounting is omitted where the effect of discounting is immaterial.

A financial liability is derecognised only when the contractual obligation is extinguished, that is, when the obligation is discharged, cancelled or expires.



# Merthyr Tydfil Housing Association Limited

## Notes to the Financial Statements

For the year ended 31 March 2020

### Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and demand deposits, together with other short term, highly liquid investments that are readily convertible into known amounts of cash and are subject to an insignificant risk of changes in value.

### Value Added Tax

The Association charges Value Added Tax (VAT) on some of its income and is able to recover part of the VAT it incurs on expenditure. The financial statements include VAT to the extent that it is suffered by the Association and not recoverable from HM Revenue and Customs. The balance of VAT payable or recoverable at the year-end is included as a current liability or asset.

### Deferred service charge income

Service charge income in respect of adapted bungalows is accounted for as a deferred service charge included within liabilities. Any service charge expenditure incurred on the adapted bungalows is then charged against the deferred service charge account.

### Taxation

The organisation is registered with charitable status and is a registered society under the Cooperative and Community Benefit Societies Act 2014. It benefits from corporation tax exemptions available to charitable bodies. On the basis that its activities fall within its charitable purposes and its funds are applied only for these purposes, no provision for corporation tax is made.

## 2. Significant management judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

### Significant management judgements

The following are management judgements in applying the accounting policies of the Association that have the most significant effect on the amounts recognised in the financial statements.

#### *Impairment of social housing properties*

The Association has to make an assessment as to whether an indicator of impairment exists. In making the judgement, management considered the detailed criteria set out in the SORP. Specifically, this includes whether there is an impairment indicator for a cash-generating unit. For these purposes a cash-generating unit is defined as a property scheme.

The Association has identified a scheme where the future income stream is limited as these 65 units will not be viable in the next two years, and an impairment provision has been recognised to reduce the carrying value to its net recoverable amount.



# Merthyr Tydfil Housing Association Limited

## Notes to the Financial Statements

### For the year ended 31 March 2020

#### *Defined benefit pension scheme*

The Association has obligations to pay pension benefits to certain employees. The pension accounting disclosure for this scheme is included in note 16, The scheme is accounted for its obligation on a Defined Benefit basis (i.e. stating assets and obligations).

#### *Categorisation of properties between investment properties and property, plant and equipment*

The Association bases this assessment depending on the use of the asset and the level of rent charged.

#### **Estimation uncertainty**

The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

#### *Depreciation*

Tangible fixed assets, other than investment properties, are depreciated over their useful lives based on various factors. The actual lives of the assets are re-assessed on a periodic basis and may vary depending on the standard of the asset.

For housing property assets, the assets are broken down into components based on management's assessment of the properties and the specific costs incurred in replacing these components. Individual useful economic lives are assigned to these components.

#### *Investment property valuation*

Investment properties that were previously treated as housing properties have been valued using a combination of rent yields and market information and has been valued internally.

The Association's largest investment property is valued professionally every 3 years based on the rent yield and the historic and unique nature of the property.

#### *Bad and Doubtful Debts*

Provision is made against rent and service charges arrears for both current and former tenants and against sundry debts to the extent that they are considered by management not to be recoverable at their full value. The level of provision is based on historical experience and future expectations.

#### *Defined Benefit Scheme*

The association has obligations to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the Statement of Financial Position. The assumptions reflect historical experience and current trends.



**Merthyr Tydfil Housing Association Limited**  
**Notes to the Financial Statements**  
For the year ended 31 March 2020

**3. Particulars of turnover, cost of sales, operating costs and operating surplus**

	Turnover £	Operating costs £	2020 Profit on disposal £	Operating surplus £
Social housing lettings	5,489,759	(4,444,114)	44,944	1,090,589
Other social housing activities	118,847	(70,836)	-	48,011
	<u>5,608,606</u>	<u>(4,514,950)</u>	<u>44,944</u>	<u>1,138,600</u>
Non - social housing activities	89,403	(317,683)	-	(228,280)
Total	<u><u>5,698,009</u></u>	<u><u>(4,832,633)</u></u>	<u><u>44,944</u></u>	<u><u>910,320</u></u>

	Turnover £	Operating costs £	2019 Loss on disposal £	Operating surplus £
Social housing lettings	5,451,506	(3,906,162)	(29,869)	1,515,475
Other social housing activities	115,549	(70,154)	-	45,395
	<u>5,567,055</u>	<u>(3,637,598)</u>	<u>(29,869)</u>	<u>1,560,870</u>
Non - social housing activities	111,618	(345,467)	-	(233,849)
Total	<u><u>5,678,673</u></u>	<u><u>(4,321,783)</u></u>	<u><u>(29,869)</u></u>	<u><u>1,327,021</u></u>



**Merthyr Tydfil Housing Association Limited**  
**Notes to the Financial Statements**  
For the year ended 31 March 2020

**Particulars of Income and Expenditure from social housing letting**

	General Needs Housing £	Supported Housing £	2020 Total £	2019 Total £
<b>Income</b>				
Rents receivable (net of identifiable service charges)	4,921,996	-	4,921,996	4,723,158
Service charge income	186,822	-	186,822	123,812
Amortised government grant	242,009	-	242,009	461,849
Physical Adaptation Grants	-	138,932	138,932	142,687
<b>Turnover from social housing lettings</b>	<b>5,350,827</b>	<b>138,932</b>	<b>5,489,759</b>	<b>5,451,506</b>
<b>Expenditure</b>				
Service charge costs	203,126	-	203,126	181,760
Management costs	573,165	-	573,165	576,231
Routine maintenance	2,056,296	-	2,056,296	1,768,849
Bad debts	69,234	-	69,234	90,622
Depreciation	998,734	-	998,734	1,013,053
Impairment of housing properties	-	-	-	(17,645)
Other costs	546,519	-	546,519	263,310
Re – measurement of pension contribution schedule	(2,961)	-	(2,961)	(9,000)
<b>Operating costs on social housing activities</b>	<b>4,444,114</b>	<b>-</b>	<b>4,444,114</b>	<b>3,906,162</b>
<b>Operating surplus social housing lettings</b>	<b>906,713</b>	<b>138,932</b>	<b>1,045,645</b>	<b>1,545,344</b>
Void losses	103,402	-	103,402	41,683



**Merthyr Tydfil Housing Association Limited**  
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For the year ended 31 March 2020

**4. Gain/(loss) on disposal of housing property**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Gain/(loss) on disposal	<b>44,944</b>	(29,869)
Gain/(loss) on disposal	<u><b>44,944</b></u>	<u>(29,869)</u>

**5 Interest and finance costs**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Bank loans and overdrafts	<b>572,939</b>	574,586
	<u><b>572,939</b></u>	<u>574,586</u>

Bank loans and overdrafts include deferred financing costs, security, other fees paid and non utilisation fees relating to charges incurred on the loan balance not yet drawn.

In line with requirements of FRS102 the amortisation of deferred financing costs represents the allocation to the current year of arrangement fees for the loan facility combined with the effect of smoothing interest charges over the life of the loan using the effective interest rate method.

**6. Other finance income**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Bank interest receivable on current asset investment	<b>13,853</b>	10,299
	<u><b>13,853</b></u>	<u>10,299</u>



**Merthyr Tydfil Housing Association Limited**  
**Notes to the Financial Statements**  
For the year ended 31 March 2020

**7. Surplus on ordinary activities before taxation**

Surplus on ordinary activities before taxation is stated after charging/(crediting):

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Depreciation of property, plant and equipment	<b>998,734</b>	1,013,053
Government grants amortised	<b>(242,009)</b>	(461,849)
Profit/(loss) on disposal of tangible fixed assets	<b>(44,944)</b>	29,869
Loss on disposal of plant and equipment	-	3,553
Audit fees:		
- Statutory audit	<b>16,781</b>	12,900
Operating lease rentals	<b>5,006</b>	7,676
	<b>=====</b>	<b>=====</b>

**8. Staff costs**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>1,275,860</b>	1,057,919
Social security costs	<b>120,232</b>	105,176
Other pension costs	<b>91,771</b>	72,660
	<b>=====</b>	<b>=====</b>
	<b>1,487,863</b>	1,235,755

The Full Time Equivalent number of staff who received emoluments, including pension contribution, in excess of £60,000 were as shown below.

	<b>2020</b>	<b>2019</b>
<b>Salary Band £</b>	<b>Number</b>	<b>Number</b>
60,000–69,999	<b>1</b>	2
70,000–79,999	<b>1</b>	-
80,000–89,999	-	1
90,000–99,999	<b>1</b>	-
	<b>=====</b>	<b>=====</b>



**Merthyr Tydfil Housing Association Limited**  
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For the year ended 31 March 2020

The average full time equivalent number of employees was:

2020 Number	2019 Number
40	37

The basis of the calculation of full time equivalent number of employees is the total number of employees paid in each month divided by a standard 37 hour week, shown as an annual average

**9. Directors' remuneration and transactions**

**Key management personnel remuneration**

	2020 £	2019 £
<b>Directors who are executive staff members</b>		
Wages and salaries	211,118	205,764
Social security costs	25,388	24,906
Other pension costs	18,299	14,040

**Board members**

Wages and salaries	-	-
Social security costs	-	-
Other pension costs	-	-
Expenses incurred as a Board Member	1,048	197
	<u>255,853</u>	<u>244,907</u>

Directors are defined as the members of the Board, the Chief Executive and any other person who is a member of the Senior Management Team.

	2020 £	2019 £
<b>Remuneration of the highest paid director, excluding pension contributions:</b>		
Emoluments	<u>80,888</u>	<u>78,795</u>

The Chief Executive is an ordinary member of the SHPS defined benefit pension scheme. No enhanced or special terms apply and no contributions are made by the Association to any other fund.



**Merthyr Tydfil Housing Association Limited**  
**Notes to the Financial Statements**  
For the year ended 31 March 2020

**10. Tangible fixed assets – housing properties**

	Completed properties £	Under construction £	Total £
<b>Cost or valuation</b>			
At 1 April 2019	64,876,892	2,494,359	67,371,251
Additions	584,880	2,678,230	3,263,110
Transfer on completion	332,132	(332,132)	-
Replacement components	647,740	-	647,740
Components disposed	(882,017)	-	(882,017)
Properties disposed	(2,105,993)	-	(2,105,993)
At 31 March 2020	<b>63,453,634</b>	<b>4,840,457</b>	<b>68,294,091</b>
<b>Depreciation</b>			
At 1 April 2019	10,142,331	-	10,142,331
Charge for the year	937,252	-	937,252
Components disposed	(535,208)	-	(535,208)
Property disposed	(520,354)	-	(520,354)
At 31 March 2019	<b>10,024,021</b>	-	<b>10,024,021</b>
<b>Net book value</b>			
At 31 March 2020	<b>53,429,613</b>	<b>4,840,457</b>	<b>58,270,070</b>
At 31 March 2019	54,734,561	2,494,359	57,228,920

The net book value of housing properties comprises:

	2020 £	2019 £
Freehold	57,404,660	56,324,496
Short leasehold	865,410	904,424
	<b>58,270,070</b>	57,228,920



**Merthyr Tydfil Housing Association Limited**  
**Notes to the Financial Statements**  
For the year ended 31 March 2020

**11. Property, plant and equipment - other**

	Land and buildings		Plant and Machinery £	Motor Vehicles £	Service Charged £	Total £
	Investment Properties £	Freehold £				
<b>Cost or valuation</b>						
At 1 April 2019	7,197,352	631,725	412,040	96,740	143,641	8,481,498
Additions	-	-	30,203	-	-	30,203
Disposals	(111,503)	-	-	-	(131,821)	(243,324)
At 31 March 2020	<b>7,085,849</b>	<b>631,725</b>	<b>442,243</b>	<b>96,740</b>	<b>11,820</b>	<b>8,268,377</b>
<b>Depreciation</b>						
At 1 April 2019	-	167,123	346,881	26,996	136,435	677,435
Charge for the year	-	11,634	36,770	11,948	1,130	61,482
Disposals	-	-	-	-	(129,119)	(129,119)
At 31 March 2020	-	<b>178,757</b>	<b>383,651</b>	<b>38,944</b>	<b>8,446</b>	<b>609,798</b>
<b>Net book value</b>						
At 31 March 2020	<b>7,085,849</b>	<b>452,968</b>	<b>58,592</b>	<b>57,796</b>	<b>3,374</b>	<b>7,658,579</b>
At 31 March 2019	7,197,352	464,602	65,159	69,743	7,206	7,804,062

One Investment property, Redhouse Old Town Hall, was valued to fair value at 31 March 2018, based on a valuation undertaken by Alder King LLP, an independent valuer with recent experience in the location and class of the investment property being valued. The board of management do not consider the fair value to have changed at 31 March 2020 due to no change to tenancy on site. A valuation will however be completed during the year 2020/21.

Existing housing stock treated as investment properties, as it is market rented, has been valued internally by the Association based on market sales information and rent yields.

Freehold land and buildings with a carrying amount of £26.2m (2019: £27.8m) have been pledged to secure borrowings of the Association. The Association is not allowed to pledge these assets as security for other borrowings or to sell them to another entity.



**Merthyr Tydfil Housing Association Limited**  
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For the year ended 31 March 2020

If land and buildings had not been revalued they would have been included at the following amounts:

<b>Investment Properties</b>	<b>2020</b>	<b>2019</b>
	£	£
Cost	<b>6,008,544</b>	6,120,044
Depreciation	<b>(750,516)</b>	(710,145)
Net book value	<b><u>5,258,028</u></b>	<b><u>5,409,899</u></b>

**12. Debtors**

	<b>2020</b>	<b>2019</b>
	£	£
Amounts falling due within one year:		
Rent arrears	<b>252,975</b>	162,909
Provision for bad debts	<b>(157,622)</b>	(115,299)
	<b><u>95,353</u></b>	47,610
Other debtors	<b>264,118</b>	206,283
Prepayments and accrued income	<b>65,879</b>	65,669
	<b><u>425,350</u></b>	<b><u>319,562</u></b>

**13. Current asset investments**

	<b>2020</b>	<b>2019</b>
	£	£
Unlisted investments – at cost less impairment	<b><u>-</u></b>	<b><u>900,000</u></b>



**Merthyr Tydfil Housing Association Limited**  
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**14. Creditors – amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
	£	£
Bank loans and overdrafts (see note 15)	<b>575,082</b>	499,890
Trade creditors	<b>531,567</b>	167,269
Other taxation and social security	<b>55,308</b>	30,018
Other creditors	<b>392,016</b>	370,866
Government grants	<b>2,634,897</b>	1,404,666
Accruals and deferred income	<b>925,417</b>	855,116
	<b><u>5,114,287</u></b>	<b><u>3,327,825</u></b>

**15. Creditors – amounts falling due after more than one year**

	<b>2020</b>	<b>2019</b>
	£	£
<b>Other creditors</b>		
Loans	<b>12,338,685</b>	12,979,727
Government grants	<b>41,276,184</b>	41,822,777
	<b><u>53,614,869</u></b>	<b><u>54,802,504</u></b>

The loans are secured on freehold housing properties. Interest is payable on both variable and fixed rates, with variable rates currently running at 0.87% and fixed rates running between 5.46% and 11.32%.

	<b>2020</b>	<b>2019</b>
	£	£
<b>Deferred income - Government grants</b>		
At 1 April 2019	<b>43,009,663</b>	42,247,342
Grants receivable	<b>2,924,535</b>	1,224,170
Grant disposal	<b>(1,780,886)</b>	-
Amortisation to Statement of Comprehensive Income	<b>(399,742)</b>	(461,849)
	<b><u>43,753,570</u></b>	<b><u>43,009,663</u></b>
At 31 March 2020		



**Merthyr Tydfil Housing Association Limited**  
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	2020 £	2019 £
<b>Disposal Proceeds Fund</b>		
At 1 April 2019	120,111	16,860
Recycling of grant	-	(50,749)
Increase in grant	-	154,000
	<hr/>	<hr/>
At 31 March 2020	<u>120,111</u>	<u>120,111</u>
 <b>Recycled Capital Grant Fund</b>		
At 1 April 2019	97,669	97,669
Recycling of grant	(218,000)	-
Increase in grant	157,731	-
	<hr/>	<hr/>
At 31 March 2020	<u>37,400</u>	<u>97,669</u>

Borrowings are repayable as follows:

	2020 £	2019 £
<b>Bank loans &amp; Total Borrowings</b>		
Between one and two years	911,331	574,602
Between two and five years	2,513,552	2,600,136
After five years	8,913,802	9,804,989
	<hr/>	<hr/>
	12,338,685	12,979,727
On demand or within one year	575,082	499,890
	<hr/>	<hr/>
	<u>12,913,767</u>	<u>13,479,617</u>

**16. Retirement benefit schemes**

**Defined contribution schemes**

The Association operates a defined contribution retirement benefit scheme for qualifying employees. The total expense charged to Statement of Comprehensive Income in the year ended 31 March 2020 was £40,810 (2019: £32,681).

**The Pensions Trust – Social Housing Pension Scheme (SHPS)**

SHPS is a multi employer pension scheme which provides benefits to non-associated participating employers. The scheme is classed as a defined benefit scheme in the UK.

The scheme is classified as 'last man standing' arrangement. Therefore each employer is liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

FRS 102 requires that an employer participating in a Defined Benefit scheme should recognise:

- a liability for its obligations under the scheme net of scheme assets and;
- the net change in that liability during the accounting period as the cost of the Defined Benefit scheme during the period.



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**Defined Benefit Approach – FRS102 Accounting Disclosure**

FAIR VALUE OF PLAN ASSETS, PRESENT VALUE OF DEFINED BENEFIT OBLIGATION, AND DEFINED BENEFIT ASSET (LIABILITY)

	<b>31 March 2020</b>	<b>31 March 2019</b>
	<b>(£000s)</b>	<b>(£000s)</b>
Fair value of plan assets	6,461	6,101
Present value of defined benefit obligation	7,429	8,310
Surplus (deficit) in plan	(968)	(2,209)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(968)	(2,209)
Deferred tax	-	-
Net defined benefit asset (liability) to be recognised	(968)	(2,209)

RECONCILIATION OF THE IMPACT OF THE ASSET CEILING

	<b>Period from 31 March 2019 to 31 March 2020 (£000s)</b>
Impact of asset ceiling at start of period	-
Effect of the asset ceiling included in net interest cost	-
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	-



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RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE DEFINED  
BENEFIT OBLIGATION

	Period from 31 March 2019 to 31 March 2020 (£000s)
Defined benefit obligation at start of period	8,310
Current service cost	92
Expenses	6
Interest expense	195
Member contributions	50
Actuarial losses (gains) due to scheme experience	(32)
Actuarial losses (gains) due to changes in demographic assumptions	(72)
Actuarial losses (gains) due to changes in financial assumptions	(1,028)
Benefits paid and expenses	(92)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate changes	-
Defined benefit obligation at end of period	7,429



# Merthyr Tydfil Housing Association Limited

## Notes to the Financial Statements

For the year ended 31 March 2020

### RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE FAIR VALUE OF PLAN ASSETS

	Period from 31 March 2019 to 31 March 2020 (£000s)
Fair value of plan assets at start of period	6,101
Interest income	145
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	9
Employer contributions	248
Member contributions	50
Benefits paid and expenses	(92)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	6,461

The actual return on plan assets (including any changes in share of assets) over the period from 31 March 2019 to 31 March 2020 was £154,000.

### DEFINED BENEFIT COSTS RECOGNISED IN STATEMENT OF COMPREHENSIVE INCOME (SOCl)

	Period from 31 March 2019 to 31 March 2020 (£000s)
Current service cost	92
Expenses	6
Net interest expense	50
Losses (gains) on business combinations	-
Losses (gains) on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Defined benefit costs recognised in Statement of Comprehensive Income (SoCl)	148



**Merthyr Tydfil Housing Association Limited**  
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DEFINED BENEFIT COSTS RECOGNISED IN OTHER COMPREHENSIVE INCOME (OCI)

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	Period from 31 March 2019 to 31 March 2020 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	9
Experience gains and losses arising on the plan liabilities - gain (loss)	32
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	72
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	1,028
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	1,141
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Other Comprehensive Income - gain (loss)	1,141

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**Merthyr Tydfil Housing Association Limited**  
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ASSETS

	31 March 2020	31 March 2019
	(£000s)	(£000s)
Global Equity	945	1,027
Absolute Return	337	528
Distressed Opportunities	124	111
Credit Relative Value	177	112
Alternative Risk Premia	452	352
Fund of Hedge Funds	4	27
Emerging Markets Debt	196	210
Risk Sharing	218	184
Insurance-Linked Securities	198	175
Property	142	137
Infrastructure	481	320
Private Debt	130	82
Opportunistic Illiquid Credit	156	-
Corporate Bond Fund	368	285
Liquid Credit	3	-
Long Lease Property	112	90
Secured Income	245	218
Over 15 Year Gilts	-	-
Index Linked All Stock Gilts	-	-
Liability Driven Investment	2,145	2,231
Net Current Assets	28	12
<b>Total assets</b>	<b>6,461</b>	<b>6,101</b>

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.



**Merthyr Tydfil Housing Association Limited**  
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KEY ASSUMPTIONS

	<b>31 March 2020</b>	<b>31 March 2019</b>
	<b>% per annum</b>	<b>% per annum</b>
Discount Rate	2.37%	2.33%
Inflation (RPI)	2.60%	3.28%
Inflation (CPI)	1.60%	2.28%
Salary Growth	2.60%	3.28%
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

The mortality assumptions adopted at 31 March 2020 imply the following life expectancies:

	<b>Life expectancy at age 65 (Years)</b>
Male retiring in 2020	21.5
Female retiring in 2020	23.3
Male retiring in 2040	22.9
Female retiring in 2040	24.5

**17. Share capital**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Called up Share Capital at beginning of year	<b>24</b>	27
Issued during the year	<b>5</b>	-
Cancelled during the year	<b>(1)</b>	(3)
Called up Share Capital at end of year	<b>28</b>	24

The shares provide members with the right to vote at general meetings but do not have a right to any dividend or distribution in a winding-up, and are not redeemable.



**Merthyr Tydfil Housing Association Limited**  
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**18. Revenue Reserve**

	At 01 April 2019 £	Net movement in year £	At 31 March 2020 £
Revenue reserve	5,868,523	1,465,984	<b>7,334,507</b>
Designated reserve	126,924	26,250	<b>153,174</b>
Total	<u>5,995,447</u>	<u>1,492,234</u>	<u><b>7,487,681</b></u>

The designated reserve represents monies allocated for future spend regarding anticipated repair costs of Redhouse.

**19. Statement of Cash Flows**

	2020 £	2019 £
<b>Cash flow from operating activities</b>		
(Deficit)/Surplus for the year	<b>1,492,234</b>	(567,443)
Adjustment for non-cash items:		
Depreciation and impairment of property, plant and equipment	<b>998,734</b>	1,013,053
Increase/(decrease) in debtors	<b>(105,788)</b>	260,168
Increase in creditors	<b>481,040</b>	142,628
Pension costs less contributions payable	<b>(1,241,000)</b>	1,235,000
Carrying amount of property disposals	<b>151,562</b>	29,869
Carrying amount of plant and equipment disposal	<b>2,703</b>	3,553
Proceeds sale property, plant and equipment	<b>111,500</b>	-
Decrease in fair value of investment property	-	86,177
Government grants utilised in the year	<b>(399,742)</b>	(461,849)
Interest payable	<b>572,939</b>	574,586
Interest received	<b>(13,853)</b>	(10,299)
<b>Cash generated by operations</b>	<u><b>2,050,328</b></u>	<u>2,305,443</u>
<b>Cash and cash equivalents</b>		
Cash at bank and in hand	<u><b>2,823,609</b></u>	<u>2,074,999</u>



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**Analysis of Net Debt**

	Cash at Bank and In Hand £	Current Loans £	Non Current Loans £	Changes in Net Debt £
At the beginning of the year	2,974,928		- 13,479,617	<b>10,504,689</b>
Net Cash flows	156,359	-	565,850	<b>409,491</b>
At 31 March 2020	<u>2,818,569</u>		<u>- 12,913,767</u>	<u><b>10,095,198</b></u>

**20. Financial commitments**

Capital commitments are as follows:

	2020 £	2019 £
Contracted for but not provided for	<u><b>4,365,226</b></u>	<u>4,578,712</u>

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2020 £	2019 £
Payments due:-		
- within one year	<b>1,073</b>	688
- between one and five years	-	-
- after five years	-	-
	<u><b>1,073</b></u>	<u>688</u>

**21. Housing stock**

	2020 Units	2019 Units
<b>Owned and managed</b>		
General needs housing accommodation	<b>1,010</b>	1,001
Housing accommodation at intermediate rent	<b>45</b>	45
Supported housing accommodation	<b>27</b>	27
Housing accommodation let at market rent	<b>50</b>	51
Non-social housing accommodation	<b>10</b>	10
Awaiting demolition	<b>5</b>	66
<b>Total</b>	<u><b>1,147</b></u>	<u>1,200</u>



# **Merthyr Tydfil Housing Association Limited**

## **Notes to the Financial Statements**

For the year ended 31 March 2020

### **22. Related party transactions**

Mrs D Morgan, Board member is also on the Board of Merthyr Tydfil Global Village. During the year the Association contributed £1,000 to Merthyr Tydfil Global Village.

