

Merthyr Tydfil Housing Association Limited

**Annual report and financial statements
for the year ended 31 March 2022**

Welsh Government Registered number: LO42

Co-operative & Community Benefit Societies Registered number: 21919R



**Merthyr
Housing**
*Where People
Come First*

**Tai
Merthyr**
*Lle Daw Pobl
yn Gyntaf*



Board of Management

The following served on the Board of Management during the year:

Mrs E Downie	Chair (appointed 15 Sep 2021)
Mr T Broadhead	Vice Chair
Mr T Smith	Chair of Audit and Risk Committee
Mrs R Little	Chair of People and Remuneration Committee
Mrs A Batley	(Appointed 15 Sept 2021)
Mr I Bell	
Mr G Colston	(Appointed 15 Sept 2021)
Mr P Gruneberg	(Resigned 22 Sept 2021)
Ms O Lyons	(Appointed 15 Sept 2021)
Mrs J Reynolds	(Resigned 1 Sept 2021)
Mr H Williams	

Executive Officers

The following are Executive Officers of the Association:

Mrs K Courts	Chief Executive
Mr T Macdermott	Director of Operations
Mrs S Taylor	Director of Corporate Services and Company Secretary (to 24 Jan 2022)
Mr S Pritchard	Interim Director of Corporate Services (from 1 March 2022)
Mrs J Lewis	Company Secretary (from 15 March 2022)

Registered Office 11/12 Lower High Street
Merthyr Tydfil
CF47 8EB

Auditors Bevan Buckland LLP
Ground Floor, Cardigan House
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Swansea Enterprise Park
Swansea
SA7 9LA

Solicitors Hugh James
2 Central Square
Cardiff
CF10 1FS

Bankers Barclays Bank Plc
Leicester
Leicestershire
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Merthyr Tydfil Housing Association Limited

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Merthyr Tydfil Housing Association Limited

Board Report

The Board present their report on the affairs of the Association, together with the financial statements and auditor's report, for the year ended 31 March 2022.

Legal Status

Merthyr Tydfil Housing Association is authorised and regulated by the Financial Conduct Authority as a registered society under the Co-operative and Community Benefit Societies Act 2014. It is a Registered Social Landlord (RSL).

The organisation is owned by its members, holding one £1 share and includes Board members, residents, local community groups and business members of Merthyr Tydfil.

Objectives and Strategy to Achieve

During the year the Association focused on the main strategy of the business set in the Corporate Plan, being the path of growth and business development, whilst still maintaining the quality of the core services delivered to our tenants.

The purpose and vision of the Association is set out below:

- Purpose** *Working with people to improve their lives*
- Vision** *We will work with people within the borough of Merthyr Tydfil to improve their lives through:*
- *Providing sustainable tenancies in quality accommodation within vibrant communities*
 - *Helping them to achieve their full potential*

Financial Performance

In the year to 31 March 2022 the Association generated a retained surplus of £1,738k (2021: £40k surplus). This includes a surplus in respect of the defined benefit scheme, within Other Comprehensive Income, of £852k (2021: loss £1,273k).

The net assets position as at 31 March 2022 was £11.2m (2021: £9.5m) and the Board considers this and the performance of the Association to be satisfactory.

Future Prospects

Through the Corporate Plan 2022 to 2025, the Association has a clear and ambitious strategy for growth over the next three years. There are a number of development sites in various stages of development and this growth increases the asset base, provides additional good quality accommodation in the Borough and will help make the Association more resilient to external pressures in the future.

However, the continued migration of tenants towards the Universal Credit regime will result in potentially more difficult financial times for our tenants. Our Rent Recovery and Community Development teams will need to continue their good work in helping tenants to manage their finances.

The Association's other key strategy of Business Development will look at implementing innovative projects including a decarbonisation project, and our Core Services strategy will continue to provide improved and efficient tenancy management, increase effectiveness of asset management and promote and contribute to community sustainability. The Association ensures that environmental, social and governance (ESG) activities are at the heart of our business, such as carbon literacy training, optimised retrofit, living rents and a strong and effective governance structure. We will continue our commitment to Equality, Diversity and Inclusion and continue to invest in our staff through our People and Culture Strategy.



Merthyr Tydfil Housing Association Limited

Board Report

Principal Risks & Uncertainties

The Association faces many challenges which could increase risk over the next few years, for example, the change from Housing Benefit to Universal Credit. The challenges of the pandemic form part of the 30-year business plan submitted to Welsh Government and other current and future uncertainties have been incorporated into the latest scenario modelling, with mitigation analysis used to increase resilience to shocks..

Key Performance Indicators (“KPIs”)

The Association uses a number of KPIs to assess the success of operations. The most important of these are the covenant KPIs imposed by the lenders, being Interest Cover and Gearing.

Internally, the Association uses a number of detailed KPIs and PIs including maintenance costs per unit, average rent per unit and non-financial indicators such as monitoring number of sick days. These are monitored at 6 weekly Board meetings and by line managers within the Association and have been reset under the new Corporate Plan to ensure that the strategies will be achieved.

Governance

The Board has reviewed its strengths and weaknesses against the Community Housing Cymru (CHC) Code of Governance and for the majority of aspects the Board is compliant with the Code. Any areas for improvement form part of the overall Board Development Plan which is designed to ensure that the Board offers excellence in its governance of the Association through a mix of skills, strengths and expertise.

All decisions are approved at Board meetings, there are two sub-committees that meet during the financial year: Audit and Risk Committee (ARC) and People and Remuneration Committee.

The Audit and Risk Committee is responsible for reviewing and monitoring the internal control environment and receiving and approving internal audit reports and recommendations. The People and Remuneration Committee is responsible for reviewing and making recommendations to the Board regarding the remuneration policy of the Association.

Responsibility for the day-to-day operations is delegated to the Chief Executive and the two executive directors, who report to the Board, thus leaving the Board itself the work of reviewing strategic and policy matters.

Financial Risk Management Objectives and Policies

The Association’s activities expose it to a number of financial risks which include cash flow risk, credit risk, liquidity risk as well as risks resulting from the pandemic and the post Brexit transition period.

Cash Flow Risk

The Association’s activities expose it primarily to the financial risks of changes in interest rates. Interest bearing liabilities are held at a mixture of fixed and variable rates to balance the exposure in relation to future interest charges and cashflows.

Credit Risk

The Association’s principal financial assets are bank balances and cash, rent arrears and other receivables, and investments.

The Association’s credit risk is primarily attributable to its rent arrears. The amounts presented in the Statement of Financial Position are net of allowances for bad debts. The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The Association has no significant concentration of credit risk, with exposure spread over a large number of counterparties and tenants.



Merthyr Tydfil Housing Association Limited

Board Report

Liquidity Risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Association uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

The Pandemic

The financial effects of the pandemic and its effect on the financial position of the Association and financial covenants on its borrowings were marginal. The Board believes that the Association is well placed after the pandemic to manage this business risk.

Going Concern

The Association's activities, together with the factors likely to affect its future development, its financial position, financial risk management objectives, details of its financial instruments, and its exposures to credit, liquidity and cash flow risk are described above.

The Association has considerable financial resources and, as a consequence, the Board believes that the Association is well placed to manage its business risks successfully despite current uncertainties in the social housing sector and the economic climate.

The Board have a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Statement of Board Members' Responsibilities

The Board members are responsible for preparing the report of the Board and the financial statements in accordance with applicable law and regulations.

Co-operative and Community Benefit Society law and social housing legislation require the Board members to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

In preparing these financial statements, the Board members are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice for registered social housing providers (SORP 2018 update) have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board members are responsible for keeping adequate accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Requirements for Registered Social Landlords General Determination (Wales) 2015. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board is responsible for ensuring that the Report of the Board is prepared in accordance with the Statement of Recommended Practice for Registered Social Housing Providers 2018.



Merthyr Tydfil Housing Association Limited

Board Report

Financial statements are published on the Association's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. Board members' responsibility also extends to the ongoing integrity of the financial statements contained therein.

Disclosure of Information to Auditor

Each of the Board members at the date of approval of this report has confirmed that:

- As far as the Board members are aware, there is no relevant audit information of which the Association's auditor is unaware; and
- The Board members have taken all the steps that they ought to have taken as Board members in order to make themselves aware of any relevant audit information and to establish that the Association's auditor is aware of that information.

A resolution to appoint an independent auditor will be proposed at the Annual General Meeting.

Internal Control

The Board has overall responsibility for establishing and maintaining the whole system of internal control and for reviewing its effectiveness. The Board recognises that no system of internal control can provide absolute assurance or eliminate all risk. The system of internal control is designed to manage risk and to provide reasonable, but not absolute, assurance that key business objectives and expected outcomes will be achieved. It also exists to give reasonable assurance about the preparation and reliability of financial information and the safeguarding of the Association's assets and interests. The processes adopted by the Board in reviewing the effectiveness of the system of internal control, together with some of the key elements of the control framework include:

a) Corporate Governance

The Board focuses on decision-making, strategic planning and corporate risk management. There are 8 meetings per year of the Board and Senior Management Team to review strategic direction and risks, and performance against the Corporate Plan and key organisational objectives. The Corporate Plan was approved by the Board in March 2022, with Key Performance Indicators (KPIs) and Performance Indicators (PIs) being agreed. KPIs will be monitored by Board quarterly and PIs monitored monthly by the Senior Management Team.

The Audit and Risk Committee (ARC) has responsibility for managing detailed reviews and the self-evaluation process which is an integral part of the Performance Standards for Registered Social Landlords in Wales. A regulatory opinion will be provided for all associations in Wales by Welsh Government on an annual basis. An Interim Regulatory Judgement was issued in September 2021 which confirmed the May 2019 judgement of Governance (including tenant services) of Standard and Financial Viability of Standard.

The Association has a well-defined reporting structure in place with established lines of reporting. The key internal regulatory documents establish the high-level internal control framework, embedded within IT systems where possible.

The Board of Management continue to develop their approach to self-evaluation and has completed a series of reviews in line with the regulatory outcomes. The Association published its latest Self-Evaluation report for tenants and stakeholders in September 2021 as part of the Annual Report. The Board is engaged with Welsh Government in the process of co-regulation, with the next regulatory review taking place during 2022.



Merthyr Tydfil Housing Association Limited

Board Report

b) Risk Management

All audit and risk matters are managed on behalf of the Board, by the Audit and Risk Committee (ARC). In meeting its responsibilities to the Board, ARC have adopted a risk-based approach to internal controls which are embedded within the normal management and governance process. The Association has a documented Risk Management Strategy that outlines the Association's approach to risk management, and which concentrates on the process of risk identification and evaluation, the identification of suitable controls and the monitoring of those controls. Key risks facing the Association are recorded in the strategic risk register. The register is monitored by ARC quarterly and is cross-referenced to the Association's Corporate Plan. Management responsibility has been clearly defined for the identification, evaluation and control of significant risks. Procedures include a risk evaluation section including the likelihood, impact and risk status for each strategic risk.

Individual risk assessments are undertaken by managers for all operational areas, e.g., safe working practices, stress, VDU equipment and working with young people. An Anti-Fraud and Anti-Bribery Policy and Procedure is in place.

c) Performance Management

The latest Corporate Plan has resulted in the development of a new suite of KPIs and PIs to ensure that ongoing progress against the key strategies is being assessed on a regular basis. These indicators are used to assess the Association's progress over time internally and are also benchmarked against other Housing Associations in Wales.

Continuous improvement is now well embedded throughout the organisation and ongoing improvements are monitored through the self-evaluation framework. The Association is committed to consulting and listening to staff to ensure involvement and empowerment. We recognise that good practice in leadership and management and developing the relevant skills is integral to improved organisational performance and recognition in the external environment. During the year the Association strengthened its Performance Management Framework.

The Association was awarded Investors in People Gold status in May 2022 and the Customer Service Excellence award was reviewed and retained in February 2022.

d) Controls & Monitoring

The Board retains responsibility for a defined range of issues covering strategic, operational, financial and compliance issues including treasury management strategy and new investment projects. It is supported by a framework of policies and procedures with which all employees must comply. These cover issues such as delegated authority, segregation of duties, accounting, treasury management, health and safety, data and asset protection, staff handbook and fraud prevention and detection. Line managers and staff have responsibility for developing, supporting and operating within the internal control framework. Quarterly internal control assurance statements from directors and senior managers are reported to ARC on an exception basis at each meeting. Action plans are prepared and monitored by managers where appropriate.

The Tenant Service Standards Group (TSSG) aims to meet on a monthly basis to discuss the monitoring and evaluation of a dedicated set of service standards. The standards were developed by this group and services are measured against each standard and improvements are discussed and implemented in a collaborative way.

With the importance of interaction between tenants and Board, there is more regular collaboration between the Senior Management Team, Board and TSSG to help inform strategic direction by adding a tenant's perspective. In addition TSSG and Board away days are held.

The Association outsources several functions such as IT and Health & Safety advice. The service delivery standard and budget are agreed in the contract and performance against the standard is monitored by regular meetings and feedback sessions.



Merthyr Tydfil Housing Association Limited

Board Report

e) Information & Financial Reporting Systems

From a controls perspective, all IT systems are password protected and are backed up on a regular basis, and staff comply with a signed IT User Policy.

The Board of Management approves the Annual Budget and the Corporate Plan of the Association, and monitors performance against budgets, via quarterly Management Accounts, KPIs, PIs and trends analysis. Financial reporting procedures include a detailed budget for the year ahead and 5 year and 30-year business plans. The key documents of the Association concerning the internal financial control systems are reviewed annually.

The timing of the submission of the 30-year business plan aligns with the timing of the regulatory review and the Welsh Government data submission timetable. The Interim Regulatory Judgement was issued in September 2021 and again the Association achieved Standard in both Governance (including tenant services) and Financial Viability.

A tender process was completed in 2019 for internal audit services for a three-year period and Mazars were successful in the tender process. The approach of a mix of compliance testing on a regular basis together with more strategic detailed reviews has helped the Association to feel confident in its systems and controls. They have undertaken an audit needs assessment and prepared a three-year strategic audit plan. This has formed the basis for an annual plan each year in the light of current needs and as identified by the self-evaluation framework. Internal Audit has provided a number of reports in the year which has provided opinions on assurance regarding the adequacy of the controls considered. The reports include their independent opinion on the adequacy and effectiveness of the Association's internal controls together with recommendations for improvement where necessary. Independent assurance concerning controls, the safeguarding of assets and the integrity of accounting and financial reporting systems is provided by the External Auditor.

The Association will always continue to develop its system of internal control to ensure continual improvement, to respond to evolving best practice and to respond to changes in the business environment.

The Board of Management has reviewed the Association's system of internal control for the period from 1 April 2021 to 21 June 2022, the date of this report.

Approved by the Board and signed on its behalf by:

Chair

Date



Merthyr Tydfil Housing Association Limited
Independent auditor’s report to the members of Merthyr Tydfil Housing Association Limited
For the year ended 31 March 2022

In addition to our audit on the financial statements for the year ended 31st March 2022, we have reviewed the Board's statement of Merthyr Tydfil Housing Association (“the association”) compliance with the Welsh Government Circular 02/10, Internal Financial Control and Financial Reporting (“the Circular”).

The objective of our review is to enable us to conclude on whether the Board has provided the disclosures required by the Circular and whether the statement is consistent with the information of which we are aware from our audit work on the financial statements.

We are not required to form an opinion on the effectiveness of the Association's corporate governance procedures or its internal financial control.

Opinion

With respect to the Board's statement on internal financial control on pages 6 to 8 , in our opinion the Board of Management has provided the disclosures required by the Circular and the statement is consistent with the information of which we are aware from our audit work in the financial statements.

Bevan Buckland LLP
Chartered Accountants & Statutory Auditors
Ground Floor, Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date 21 June 2022



Merthyr Tydfil Housing Association Limited

Independent auditor's report to the members of Merthyr Tydfil Housing Association Limited

For the year ended 31 March 2022

Opinion

We have audited the financial statements of Merthyr Tydfil Housing Association Limited ("the Association") for the year ended 31 March 2022 which comprise the statement of comprehensive income, the statement of changes in reserves, the statement of financial position, the cash flow statement and its related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31st March 2022 and of the Association's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been properly prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Requirements for Registered Social Landlords General Determination (Wales) 2015.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Board's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Merthyr Tydfil Housing Association Limited

Independent auditor's report to the members of Merthyr Tydfil Housing Association Limited

For the year ended 31 March 2022

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

Responsibilities of the board

As explained more fully in the Statement of Responsibilities of the Board (set out on page 5), the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Identifying and assessing potential risks related to irregularities.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing supporting documentation, concerning the company's policies and procedures relating to:
 - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance.
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud.
 - internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.



Merthyr Tydfil Housing Association Limited

Independent auditor's report to the members of Merthyr Tydfil Housing Association Limited

For the year ended 31 March 2022

- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud. As part of this discussion, we identified potential for fraud in the following areas.
 - Purchasing in relation to the development and maintenance programmes, including any sales to connected individuals at below market value.
 - The recognition of development and maintenance expenditure in the correct period.
 - The rationale of any major fund flows during the period.
 - The potential of rent fraud arising as a result of collusion between the asset and housing teams.
- obtaining an understanding of the legal and regulatory frameworks that the company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the Association, the key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations.
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments.
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditor.



Merthyr Tydfil Housing Association Limited
Independent auditor's report to the members of Merthyr Tydfil Housing Association Limited
For the year ended 31 March 2022

Use of our report

This report is made solely to the Association's members, as a body, in accordance with Part 7 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association and the association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Bevan Buckland LLP

Chartered Accountants & Statutory Auditors
Ground Floor, Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date 21 June 2022



Merthyr Tydfil Housing Association Limited
Association Statement of Comprehensive Income
For the year ended 31 March 2022

	Note	2022	2021
		£	£
Turnover	3	6,144,792	5,878,494
Operating expenditure	3	(4,717,055)	(4,245,227)
(Loss) on disposal of housing properties	4	(62,254)	(10,910)
Operating surplus	3	1,365,483	1,642,357
Interest receivable	5	57,748	219,667
Interest and financing costs	6	(584,740)	(548,848)
Surplus for the year		838,491	1,313,176
Unrealised gain on investment properties revaluation	11	47,986	-
Actuarial gain/ (loss) in respect of pension scheme	19	852,000	(1,273,000)
Other Comprehensive Income		899,986	(1,273,000)
Total comprehensive income for the year		1,738,477	40,176

All activities relate to continuing operations.

The notes on pages 18 to 38 form part of these financial statements.



Merthyr Tydfil Housing Association Limited
Association Statement of Changes in Reserves
For the year ended 31 March 2022

	Income and expenditure reserve £	Revaluation reserve £	Restricted reserve £	Share capital £	Total £
At 1 April 2020	7,487,681	1,299,993	692,750	28	9,480,452
Surplus for the year	1,263,176	-	-	-	1,263,176
Other comprehensive income	(1,273,000)	-	-	-	(1,273,000)
Transfer between reserves	(23,500)	(50,000)	73,500	-	-
At 31 March 2021	<u>7,454,357</u>	<u>1,249,993</u>	<u>766,250</u>	<u>28</u>	<u>9,470,628</u>
At 1 April 2021	7,454,357	1,249,993	766,250	28	9,470,628
Surplus for the year	838,491	-	-	-	838,491
Other comprehensive income	899,986	-	-	-	899,986
Transfer between reserves	(163,786)	35,986	127,800	-	-
Cancellation of shares	-	-	-	(7)	(7)
At 31 March 2022	<u>9,029,048</u>	<u>1,285,979</u>	<u>894,050</u>	<u>21</u>	<u>11,209,098</u>



Merthyr Tydfil Housing Association Limited
Association Statement of Financial Position
 At 31 March 2022

		2022	2021
	Note	£	£
Fixed assets			
Housing properties	10	61,920,927	60,257,739
Investment properties	11	6,917,835	7,035,849
Other property, plant and equipment	11	572,177	581,145
		<u>69,410,939</u>	<u>67,874,733</u>
Fixed asset investments			
Homebuy loans receivable	12	<u>116,020</u>	<u>138,150</u>
Current assets			
Debtors: amounts falling due within one year	13	2,170,624	296,652
Debtors: amounts falling due after one year	14	1,499,829	1,538,760
Cash and cash equivalents	25	4,113,664	3,507,622
		<u>7,784,117</u>	<u>5,343,034</u>
Creditors: amounts falling due within one year	15	<u>(3,135,870)</u>	<u>(4,987,316)</u>
Net current assets		<u>4,648,247</u>	<u>355,718</u>
Total assets less current liabilities		74,175,206	68,368,601
Creditors: amounts falling due after more than one year	16	(61,878,108)	(56,835,973)
Defined benefit pension liability	19	(1,088,000)	(2,062,000)
Total net assets		<u><u>11,209,098</u></u>	<u><u>9,470,628</u></u>
Capital and reserves			
Share capital	20	21	28
Income and expenditure reserve		9,029,048	7,454,357
Revaluation reserve		1,285,979	1,249,993
Restricted reserve		894,050	766,250
Total reserves		<u><u>11,209,098</u></u>	<u><u>9,470,628</u></u>

The financial statements on pages 14 to 38 were approved by the Board and signed on its behalf on 21 June 2022 by:

Board Member

Secretary

Board Member



Merthyr Tydfil Housing Association Limited
Association Statement of Cash Flows
 At 31 March 2022

		2022	2021
	Note	£	£
Net cash generated from operating activities	25	1,351,069	1,498,053
Cash flows from investing activities			
Purchase and refurbishment of tangible fixed assets - housing properties		(2,827,475)	(3,116,177)
Purchase of other tangible fixed assets		(52,796)	(67,799)
Proceeds from sale tangible fixed assets		140,792	-
Grants received		489,641	576,853
Interest received		57,748	219,667
Net cash flows from investing activities		(2,192,090)	(2,387,456)
Cash flows from financing activities			
Interest paid		(470,236)	(528,848)
New secured loans		7,384,950	3,000,000
New unsecured loans		1,000,000	-
Repayments of borrowings		(6,467,651)	(897,736)
Net cash flows from financing activities		1,447,063	1,573,416
Net increase in cash and cash equivalents		606,042	684,013
Cash and cash equivalents at beginning of year		3,507,622	2,823,609
Cash and cash equivalents at end of year		4,113,664	3,507,622
Free cash flow		2022	2021
		£	£
Net cash generated from operating activities		1,351,069	1,715,445
Interest paid		(470,236)	(550,707)
Interest received		57,748	1,775
Adjustments for reinvestment in existing properties			
Component replacements		(813,194)	(457,100)
Free cash generated before loan repayments		125,387	709,413
Loans repaid (excluding revolving credit and overdrafts)		(6,467,651)	(897,737)
Free cash generated after loan repayments		(6,342,264)	(188,324)



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

1. Accounting policies

The Association is incorporated under the Co-operative & Community Benefit Societies Act in the United Kingdom.

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and to the preceding year.

Going concern

After reviewing the Association's forecasts and projections, the Board has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future.

The Association therefore continues to adopt the going concern basis in preparing its financial statements.

General information and basis of accounting

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, in accordance with Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council and comply with the Statement of Recommended Practice for Registered Social Housing Providers 2018 (SORP), the Housing and Regeneration Act 2008 and the Accounting Requirements for Registered Social Landlords General Determination (Wales) 2015. Merthyr Tydfil Housing Association Limited is a public benefit entity, as defined in FRS 102 and applies the relevant paragraphs prefixed 'PBE' in FRS 102.

Statement of compliance

The financial statements have been prepared in accordance with FRS102.

Property, plant and equipment - housing properties

Housing properties are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the cost of acquiring land and buildings, directly attributable development costs and borrowing costs directly attributable to the construction of new housing properties during the development. Capitalisation ceases when substantially all the activities that are necessary to get the asset ready for use are complete. Surpluses or deficits on sale of properties are recognised at the date a sale becomes certain. The surplus or deficit is the difference between the sale price and the aggregate of the depreciated cost and any allocated cost of disposal such as legal and valuation fees.

Depreciation is charged to write down the net book value of housing properties to their estimated residual value, on a straight-line basis, over their useful economic lives. Freehold land is not depreciated.

New build	100 years
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Major components

Major components of housing properties, which have significantly different patterns of consumption of economic benefits, are treated as separate assets and depreciated over their expected useful economic lives at the following annual rates:

Structure	100 years
Roofs	40 years
Doors and windows	25 years
Bathrooms	25 years
Kitchens	15 years
Solar Panels	15 years
Heating systems	12 years

Properties held on long leases are depreciated over their estimated useful economic lives or the lease duration if shorter.



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

Improvements

Where there are improvements to housing properties that are expected to provide incremental future benefits, these are capitalised and added to the carrying amount of the property. Any works to housing properties which do not replace a component or result in an incremental future benefit are charged as expenditure in the Statement of Comprehensive Income.

Leaseholders

Where the rights and obligations for improving a housing property reside with the leaseholder or tenant, any works to improve such properties incurred by the Association is recharged to the leaseholder and recognised in the Statement of Comprehensive Income along with the corresponding income from the leaseholder or tenant.

Non-housing property, plant and equipment

Non-housing property, plant and equipment is stated at historic cost less accumulated depreciation and any provision for impairment. Depreciation is provided on all non-housing property, plant and equipment, other than investment properties and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Freehold offices	50 years
Furniture, fixtures & fittings	5 to 7 years
Motor Vehicles	7 years
Computer equipment	3 to 4 years

Investment properties

The classification of properties as investment property or property plant and equipment is based upon the intended use of the property. Properties held to earn commercial rentals or for capital appreciation or both are classified as investment properties. Properties that are used for administrative purposes or that are held for the provision of social housing are treated as property plant and equipment. Mixed use property is separated between investment property and property, plant and equipment.

Land is accounted for based on its intended use. Where land is acquired speculatively with the intention of generating a capital gain and/or a commercial rental return it is accounted for as investment property. Where land is acquired for use in the provision of social housing or for a social benefit it is accounted for as property, plant and equipment.

Investment properties are measured at fair value annually with any change recognised in the Statement of Comprehensive Income.

Home buy option

Where the Association received an allowance from Welsh Government to administer the sale of property under the "Home Buy Option" initiative and in turn has made an interest free loan to the purchaser secured by a charge on the property, the loan is accounted for under investments at cost with the associated grant included in long term liabilities on the statement of financial position.



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

Impairment of social housing properties

Properties held for their social benefit are not held solely for the cash inflows they generate and are held for their service potential.

An assessment is made at each reporting date as to whether an indicator of impairment exists. If such an indicator exists, an impairment assessment is carried out and an estimate of the recoverable amount of the asset is made. Where the carrying amount of the asset exceeds its recoverable amount, an impairment loss is recognised in surplus or deficit in the Statement of Comprehensive Income. The recoverable amount of an asset is the higher of its value in use and fair value less costs to sell. Where assets are held for their service potential, value in use is determined by the present value of the asset's remaining service potential plus the net amount expected to be received from its disposal. Depreciated replacement cost is taken as a suitable measurement model.

An impairment loss is reversed if the reasons for the impairment loss have ceased to apply and included in surplus or deficit in the Statement of Comprehensive Income.

Social Housing Grant and other Government grants

Where grants are received from government agencies such as the Welsh Government, local authorities, devolved government agencies, health authorities and the European Commission which meet the definition of government grants they are recognised when there is reasonable assurance that the conditions attached to them will be complied with and that the grant will be received.

Government grants are recognised using the accrual model and are classified either as a grant relating to revenue or a grant relating to assets. Grants relating to revenue are recognised in income on a systematic basis over the period in which related costs for which the grant is intended to compensate are recognised. Where a grant is receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs, it is recognised as revenue in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Grants received for housing properties are recognised in income over the expected useful life of the housing property structure. Where a grant is received specifically for components of a housing property, the grant is recognised in income over the expected useful life of the component.

Grants received from non-government sources are recognised as revenue using the performance model.

Recycling of grants

Where there is a requirement to either repay or recycle a grant received for an asset that has been disposed of, a provision is included in the Statement of Financial Position to recognise this obligation as a liability. When approval is received from the funding body to use the grant for a specific development, the amount previously recognised as a provision for the recycling of the grant is reclassified as a creditor in the Statement of Financial Position.

On disposal of an asset for which government grant was received, if there is no obligation to repay the grant, any unamortised grant remaining within liabilities in the Statement of Financial Position related to this asset is derecognised as a liability and recognised as revenue in surplus or deficit in the Statement of Comprehensive Income.



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

Restricted reserves

Where reserves are subject to an external restriction they are separately recognised within reserves as a restricted reserve. Revenue and expenditure is included in surplus or deficit in the Statement of Comprehensive Income and a transfer is made to or from the revenue reserve to the restricted reserve.

The Association's designated major repair reserve covers all property types (mixed and traditionally funded). The reserve is adjusted annually in line with the latest long term major repair programme. The balance on the reserve is based on the cost of all catch up repairs, plus a weighted average of the planned major repair expenditure for the first four years of the forward programme. There is also a restricted reserve for the anticipated component replacement costs for Redhouse.

Revaluation reserve

The revaluation reserve takes into account any gain or loss from investment properties.

Leased assets

At inception the Association assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

Operating leased assets

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases.

Payments under operating leases are charged to surplus or deficit in the Statement of Comprehensive Income on a straight-line basis over the period of the lease.

Interest payable

Borrowing costs are interest and other costs incurred in connection with the borrowing of funds. Borrowing costs are calculated using the effective interest rate, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of a financial instrument and is determined on the basis of the carrying amount of the financial liability at initial recognition. Under the effective interest method, the amortised cost of a financial liability is the present value of future cash payments discounted at the effective interest rate and the interest expense in a period equals the carrying amount of the financial liability at the beginning of a period multiplied by the effective interest rate for the period.

Pensions

Multi-employer defined benefit pension scheme – Social Housing Pension Scheme (SHPS)

The Association participates in an industry wide multi-employer defined benefit pension scheme, classed as a defined benefit scheme in the UK.

For financial year ending 31 March 2022, information is available for the Association to account for its obligations on a defined benefit basis, following FRED 71.

The Association makes payments to the defined benefit pension scheme on behalf of its employees. The scheme is funded by contributions partly from the employees and partly by the Association at rates determined by independent actuaries. The scheme assets are invested separately from the Association's assets in independently administrated multi-employer funds. For more information see note 19.

Defined contribution scheme

The Association participates in a defined contribution scheme. The amount charged to surplus or deficit in the Statement of Comprehensive Income in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the Statement of Financial Position.



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

Turnover

Turnover represents rent and service charges receivable (net of rent and service charge losses from voids) and disposal proceeds of current assets such as properties developed for outright sale or shared ownership first tranche sales at completion together with revenue grants from local authorities and the Welsh Government amortisation of social housing and other grants and charitable fees and donations. Rent is recognised in line with tenancy agreements and lease agreements. Service charge income is recognised when expenditure is incurred as this is considered to be the point at which the service has been performed and the revenue recognition criteria met.

Bad debt provision

Provision is made against rent and service charge arrears for both current and former tenants and against sundry debts to the extent that they are considered by management as irrecoverable.

Supported housing and other managing agents

Where the Association has ownership of a supported housing or other scheme but also has an agreement with a third party to manage the scheme (including Supporting People funded schemes or services), where there has been a substantial transfer of the risks and benefits attached to the scheme to the third party, any scheme revenue and expenditure is excluded from these financial statements.

Investments

Investments that are publicly traded or whose fair value can be measured reliably are measured at fair value with changes in fair value recognised in surplus or deficit in the Statement of Comprehensive Income. Other investments are measured at amortised cost less impairment.

Financial assets carried at amortised cost

Financial assets carried at amortised cost comprise rent arrears, trade and other receivables and cash and cash equivalents. Financial assets are initially recognised at fair value plus directly attributable transaction costs. After initial recognition, they are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial.

If there is objective evidence that there is an impairment loss, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced accordingly.

A financial asset is derecognised when the contractual rights to the cash flows expire, or when the financial asset and all substantial risks and reward are transferred.

If an arrangement constitutes a financing transaction, the financial asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial liabilities carried at amortised cost

These financial liabilities include trade and other payables and interest-bearing loans and borrowings.

Non-current debt instruments which meet the necessary conditions in FRS 102, are initially recognised at fair value adjusted for any directly attributable transaction cost and subsequently measured at amortised cost using the effective interest method, with interest-related charges recognised as an expense in finance costs in the Statement of Comprehensive Income. Discounting is omitted where the effect of discounting is immaterial.

A financial liability is derecognised only when the contractual obligation is extinguished, that is, when the obligation is discharged, cancelled or expires.



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and demand deposits, together with other short term, highly liquid investments that are readily convertible into known amounts of cash and are subject to an insignificant risk of changes in value.

Value Added Tax

The Association charges Value Added Tax (VAT) on some of its income and is able to recover part of the VAT it incurs on expenditure. The financial statements include VAT to the extent that it is suffered by the Association and not recoverable from HM Revenue and Customs. The balance of VAT payable or recoverable at the year-end is included as a current liability or asset.

Deferred service charge income

Service charge income is accounted for as a deferred service charge included within liabilities. Any service charge expenditure incurred is then charged against the deferred service charge account.

Taxation

The organisation is registered with charitable status and is a registered society under the Co-operative and Community Benefit Societies Act 2014. It benefits from corporation tax exemptions available to charitable bodies. On the basis that its activities fall within its charitable purposes and its funds are applied only for these purposes, no provision for corporation tax is made.

2. Significant management judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Significant management judgements

The following are management judgements in applying the accounting policies of the Association that have the most significant effect on the amounts recognised in the financial statements.

Impairment of social housing properties

The Association has to make an assessment as to whether an indicator of impairment exists. In making the judgement, management considered the detailed criteria set out in the SORP. Specifically, this includes whether there is an impairment indicator for a cash-generating unit. For these purposes a cash-generating unit is defined as a property scheme.

Defined benefit pension scheme

The Association has obligations to pay pension benefits to certain employees. The pension accounting disclosure for this scheme is included in note 19, The scheme accounts for its obligation on a Defined Benefit basis (i.e., stating assets and obligations).



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

Categorisation of properties between Investment properties and Property, Plant and Equipment

The Association bases this assessment depending on the use of the asset and the level of rent charged.

Key sources of estimation uncertainty

The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

Depreciation

Tangible fixed assets, other than investment properties, are depreciated over their useful lives based on various factors. The actual lives of the assets are re-assessed on a periodic basis and may vary depending on the standard of the asset.

For housing property assets, the assets are broken down into components based on management's assessment of the properties and the specific costs incurred in replacing these components. Individual useful lives are assigned to these components.

Investment property valuation

Investment properties that were previously treated as housing properties have been valued by an independent qualified valuer.

The Association's largest investment property is valued professionally every 3 years based on the rent yield and the historic and unique nature of the property.

Bad and Doubtful Debts

Provision is made against rent and service charges arrears for both current and former tenants and against sundry debts to the extent that they are considered by management not to be recoverable at their full value. The level of provision is based on historical experience and future expectations.

Defined Benefit Scheme

The Association has obligations to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the Statement of Financial Position. The assumptions reflect historical experience and current trends.



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

3. Turnover, operating costs and surplus

Year to March 2022	Turnover £	Operating costs £	Loss on disposal £	Operating surplus £
Social housing lettings	5,939,678	(4,245,222)	(62,254)	1,632,202
Other social housing activities	115,965	(67,888)	-	48,077
	<hr/>	<hr/>	<hr/>	<hr/>
Non - social housing activities	6,055,643	(4,313,110)	(62,254)	1,680,279
	89,149	(403,945)	-	(314,796)
	<hr/>	<hr/>	<hr/>	<hr/>
Total	6,144,792	(4,717,055)	(62,254)	1,365,483
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Year to March 2021	Turnover £	Operating costs £	Loss on disposal £	Operating surplus £
Social housing lettings	5,677,487	(3,674,680)	(10,910)	1,991,897
Other social housing activities	111,345	(91,078)	-	20,267
	<hr/>	<hr/>	<hr/>	<hr/>
Non - social housing activities	5,788,832	(3,765,758)	(10,910)	2,012,164
	89,662	(459,469)	-	(369,807)
	<hr/>	<hr/>	<hr/>	<hr/>
Total	5,878,494	(4,225,227)	(10,910)	1,642,357
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

3. Turnover, operating costs and surplus

Income and Expenditure from Social Housing lettings

	General Needs Housing £	Supported Housing £	2022 Total £	2021 Total £
Income				
Rent receivable	5,297,489	-	5,297,489	5,075,393
Service charges receivable	141,112	-	141,112	154,676
Amortised government grants	458,097	-	458,097	440,750
Physical Adaptation Grant	-	42,980	42,980	6,668
Turnover from social housing	5,896,698	42,980	5,939,678	5,677,487
Operating expenditure				
Management costs	877,063	-	877,063	853,461
Service charge costs	292,095	-	292,095	272,377
Routine maintenance	2,035,917	-	2,035,917	1,564,876
Rent losses from bad debts	31,570	-	31,570	(8,975)
Depreciation of housing properties	1,008,577	-	1,008,577	992,941
Operating expenditure on social housing	4,245,222	-	4,245,222	3,674,680
Operating surplus on social housing	1,651,476	42,980	1,694,456	2,012,807
Rent loss due to voids (memorandum note)	60,226	-	60,226	82,516

4. (Loss) on disposal of fixed assets - housing properties	2022	2021
	£	£
Proceeds from disposal	140,792	-
Carrying value of fixed assets	(203,046)	(10,910)
(Loss) on disposal	(62,254)	(10,910)

5. Other finance income	2022	2021
	£	£
Interest receivable on current asset investments	842	1,775
Housing Finance grant receivable	56,906	217,892
	57,748	219,667

6. Interest and financing costs	2022	2021
	£	£
Bank interest payable and similar charges	467,556	522,415
Non-utilisation fees	2,680	6,433
Unwinding of discounts on NPV	135,792	-
Interest payable capitalised on housing properties under construction	(81,339)	-
Defined benefit pension charge	44,000	20,000
Amortisation of deferred financing costs	16,051	-
	584,740	548,848



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

Bank loans and overdrafts include security and other fees payable. Non-utilisation fees relate to charges incurred on loan facilities not yet drawn.

In line with requirements of FRS102 the amortisation of deferred financing costs represents the allocation to the current year of arrangement fees for the loan facility combined with the effect of smoothing interest charges over the life of the loan using the effective interest rate method.

7. Operating surplus	2022	2021
	£	£
The operating surplus for the year is stated after charging/(crediting):		
Depreciation of property, plant and equipment	1,067,801	1,171,039
Amortisation of deferred government grants	(458,097)	(440,750)
(Loss) on disposal of tangible fixed assets	(62,254)	(10,910)
Auditor's remuneration (inclusive of VAT) - statutory audit fees	20,880	17,940
Rent losses/(gains) from bad debts	31,570	(8,975)
Operating leases	4,673	7,141
8. Employee costs and numbers	2022	2021
	£	£
Wages and salaries	1,482,546	1,331,533
Social security costs	132,716	125,896
Other pension costs	109,933	107,083
	1,725,195	1,564,512
The average number of full-time equivalent employees was	41.5	40.0
Management and administration	8.7	8.7
Development	2.0	2.0
Housing	30.8	29.3

The basis of the calculation of full-time equivalent number of employees is the total number of employees paid in each month divided by a standard 35-hour week, shown as an annual average.



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

9. Key management personnel remuneration

Directors	2022 £	2021 £
Wages and salaries	210,973	221,059
Social security costs	28,199	27,559
Other pension costs	19,904	20,502
	<u>259,076</u>	<u>269,120</u>

No board members received any remuneration or expenses during the year (2021: nil).

The full-time equivalent number of staff who received emoluments, including pension contribution, more than £60,000 were as shown below.

Salary Band £	2022 Number	2021 Number
£60,000–69,999	2	1
£70,000–79,999	-	1
£80,000–89,999	-	-
£90,000–99,999	1	1

Directors are defined as the members of the Board, the Chief Executive and any other person who is a member of the Senior Management Team.

	2022 £	2021 £
Remuneration of the highest paid director, excluding pension contributions and social security costs	<u>82,800</u>	<u>81,980</u>

The Chief Executive is an ordinary member of the SHPS defined benefit pension scheme and no enhanced or special terms apply. The Association does not make any further contributions to any other fund for the Chief Executive.



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

10. Tangible fixed assets – housing properties

	Completed properties £	Assets under construction £	Total £
Cost or valuation			
At 1 April 2021	68,522,366	2,830,874	71,353,240
Additions (note 11)	166,000	2,045,437	2,211,437
Transfer on completion	925,841	(925,841)	-
Replacement components	813,194	-	813,194
Disposals	(535,792)	-	(535,792)
At 31 March 2022	69,891,609	3,950,470	73,842,079
Depreciation			
At 1 April 2021	11,095,501	-	11,095,501
Charge for the year	1,006,037	-	1,006,037
Disposals	(180,386)	-	(180,386)
At 31 March 2022	11,921,152	-	11,921,152
Net book value			
At 31 March 2022	57,970,457	3,950,470	61,920,927
At 31 March 2021	57,426,865	2,830,874	60,257,739

The net book value of housing properties comprises:

	2022 £	2021 £
Freehold	60,922,922	59,416,307
Short leasehold	998,005	841,432
	61,920,927	60,257,739

Freehold land and buildings with a carrying amount of £30.3m (2021: £17m) have been pledged to secure borrowings of the Association. The Association is not allowed to pledge these assets as security for other borrowings or to sell them to another entity.



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

11. Property, plant and equipment

	Land and buildings		Plant and Machinery	Motor Vehicles	Service Charged	Total
	Investment Properties	Freehold				
	£	£	£	£	£	£
Cost or valuation						
At 1 April 2021	7,035,849	631,725	478,868	127,914	11,820	8,286,176
Additions	-	-	4,896	47,900	-	52,796
Gain on revaluation	47,986	-	-	-	-	47,986
Re-classified as Housing Properties	(166,000)	-	-	-	-	(166,000)
At 31 March 2022	6,917,835	631,725	483,764	175,814	11,820	8,220,958
Depreciation						
At 1 April 2021	-	190,393	419,248	50,404	9,137	669,182
Charge for the year	-	11,634	32,063	17,459	608	61,764
Disposals	-	-	-	-	-	-
At 31 March 2022	-	202,027	451,311	67,863	9,745	730,946
Net book value						
At 31 March 2022	6,917,835	429,698	32,453	107,951	2,075	7,490,012
At 31 March 2021	7,035,849	441,332	59,620	77,510	2,683	7,616,994

One Investment property, Redhouse, was valued to fair value at 31 March 2021, based on a valuation undertaken by Alder King LLP, an independent valuer with recent experience in the location and class of the investment property being valued.

Existing housing stock treated as investment properties, as rented at market prices, was valued on 31 March 2022 by an independent valuer, Apex, based on market sales information.



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

12. Homebuy loans receivable

	2022	2021
	£	£
At 1 April	116,020	138,150
Redeemed in year	(22,130)	-
At 31 March	116,020	138,150

13. Debtors: falling due within one year

	2022	2021
	£	£
Rent arrears	201,050	198,464
Provision for bad debts	(134,508)	(121,047)
	66,542	77,417
Other debtors	2,038,322	148,916
Prepayments and accrued income	65,760	70,319
	2,170,624	296,652

14. Debtors: amounts falling due after one year

	2022	2021
	£	£
Housing Finance Grants receivable	1,499,829	1,538,760

15. Creditors: amounts falling due within one year

		2022	2021
		£	£
Bank loans and overdrafts	(note 18)	846,520	921,144
Trade creditors		207,435	97,140
Other taxation and social security		67,513	67,747
Other creditors		218,566	243,615
Government grants	(note 17)	1,222,011	2,882,433
Accruals and deferred income		573,825	775,237
		3,135,870	4,987,316

16. Creditors: amounts falling due after more than one year

		2022	2021
		£	£
Loans	(note 18)	17,707,290	14,094,887
Government grants	(note 17)	44,170,818	42,741,086
		61,878,108	56,835,973

Loans are secured on 50% of freehold housing properties with interest payable on variable and fixed rates. Nominal fixed rates varied between 5.20% and 11.32% and variable rates were linked to Bank of England base rate during the period.

As at 31 March 2022 the Association had undrawn facilities of £7.0m (2021: £1.2m).

As at 31 March 2022 prepaid refinancing arrangement fees totalled £249k (2021: nil).



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

17. Deferred Income - Government grants

	2022 £	2021 £
At 1 April	45,466,008	43,753,570
Grants receivable	452,428	2,153,188
Grant disposal	(273,612)	-
Amortisation to Statement of Comprehensive Income	(458,097)	(440,750)
	<hr/>	<hr/>
At 31 March	45,186,727	45,466,008
	<hr/> <hr/>	<hr/> <hr/>
Disposal Proceeds Fund		
At 1 April	120,111	120,111
Grants recycled	48,591	-
Recycling in grant	-	-
	<hr/>	<hr/>
At 31 March	168,702	120,111
	<hr/> <hr/>	<hr/> <hr/>
Recycled Capital Grant Fund		
At 1 April	37,400	37,400
Grants recycled	-	-
Recycling in grant	-	-
	<hr/>	<hr/>
At 31 March	37,400	37,400
	<hr/> <hr/>	<hr/> <hr/>
TOTAL Deferred Income	45,392,829	45,623,519
	<hr/> <hr/>	<hr/> <hr/>

18. Debt Analysis

	2022 £	2021 £
Between one and two years	854,374	873,397
Between two and five years	3,676,808	2,755,653
After five years	13,176,108	10,465,837
	<hr/>	<hr/>
On demand or within one year	17,707,290	14,094,887
	<hr/>	<hr/>
	846,520	921,144
	<hr/>	<hr/>
	18,553,810	15,016,031
	<hr/> <hr/>	<hr/> <hr/>

During the year, the Association restructured its financing and entered into a new financing arrangement with The Housing Funding Corporation Limited (THFC) to secure an additional £9.3m of funding, with which to build new homes.

Loans are secured by fixed charge over individual housing properties with the exception of a £1m interest-free loan received from Welsh Government to be used for social housing development and to be repaid 31 March 2025. All loans with the exception of this Welsh Government loan, all loans are bank loans.



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

18. Debt Analysis (continued)

Financial liabilities excluding trade creditors – interest rate risk profile

The interest rate profile of the Association’s financial liabilities at 31 March was:

	2022	2021
	£	£
Fixed rate	15,728,616	6,244,314
Floating rate	2,825,194	8,771,717
Total borrowings	<u>18,553,810</u>	<u>15,016,031</u>

The floating rate financial liabilities comprise bank loans that bear interest at rates based on SONIA.

The fixed rate financial liabilities have a weighted average interest rate of 3.71% (2021: 7.05%) and the weighted average period for which it is fixed is 20 years (2021: 7 years).

The Association has undrawn committed borrowing facilities. The facilities available at 31 March 2022 in respect of which all conditions precedent had been met were as follows:

	2022	2021
	£	£
Expiring in less than two years	-	1,200,000
Expiring in more than two years	<u>7,023,489</u>	-
Total undrawn committed facilities	<u>7,023,489</u>	<u>1,200,000</u>



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

19. Pension schemes

Defined contribution scheme

The Association operates a defined contribution retirement benefit scheme for qualifying employees. The total expense charged to Statement of Comprehensive Income in the year ended 31 March 2022 was £52,288 (2021: £48,727).

Defined benefit scheme: The Pensions Trust – Social Housing Pension Scheme (SHPS)

The Association participates in SHPS, a multi-employer pension scheme which provides benefits to non-associated participating employers. The scheme is classed as a defined benefit scheme.

The scheme is classified as a 'last person standing' arrangement. Therefore, the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The most recent actuarial valuation was carried out at 30 September 2020 by an independent actuary and updated to take account of the requirements of FRS 102 in order to assess the liabilities of the fund at 31 March 2022. Liabilities are valued on an actuarial basis using the projected unit method, which assesses the future liabilities discounted to their present value.

The Association's contribution rate during the year was 14.75% of members' contributions but decreased to 12.45 % from 1st April 2022 on change of scheme particulars.

Fair Value of Plan Assets, Present Value of Scheme Obligation and Scheme (Liability)

	2022 £000	2021 £000
Fair value of plan assets	7,593	7,200
Present value of defined benefit obligation	<u>(8,681)</u>	<u>(9,262)</u>
(Deficit) in plan	(1,088)	(2,062)
Defined benefit (liability) to be recognised	(1,088)	(2,062)

Defined Benefit Obligation

	2022 £000	2021 £000
Defined benefit obligation at start of period	9,262	7,429
Current service cost	107	71
Expenses	6	6
Interest expense	202	173
Member contributions	49	50
Actuarial losses/(gains) due to scheme experience	216	(155)
Actuarial (gains)/losses due to changes in demographic assumptions	(129)	32
Actuarial (gains)/losses due to changes in financial assumptions	(766)	2,011
Benefits paid and expenses	<u>(266)</u>	<u>(355)</u>
Defined benefit obligation at 31 March	8,681	9,262



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

19. Retirement benefit schemes (continued)

Reconciliation of Opening and Closing balances of the Fair Value of Plan Assets

	2022	2021
	£000	£000
Fair value of plan assets at start of period	7,200	6,461
Interest income	158	153
Experience on plan assets - gain	173	615
Employer contributions	279	276
Member contributions	49	50
Benefits paid and expenses	(266)	(355)
Fair value of plan assets at 31 March	7,593	7,200

The actual return on plan assets (including any changes in share of assets) over the period from 31 March 2020 to 31 March 2022 was £331k (2021: £768k).

Amounts recognised in the Statement of Comprehensive Income	2022	2021
	£000	£000
Current service cost	107	71
Expenses	6	6
Net interest expense	44	20
Costs recognised in the Statement of Comprehensive Income	157	97

Amounts recognised in Other Comprehensive Income	2022	2021
	£000	£000
Gain experience arising on plan assets	173	615
(Loss)/gain experience arising on plan liabilities	(216)	155
Gain/(loss) effect of changes in demographic assumptions	129	(32)
Gain/(loss) effect of changes in financial assumptions	766	(2,011)
Gain/(loss) recognised in the Other Comprehensive Income	852	(1,273)



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

19. Retirement benefit schemes (continued)

Defined Benefit Scheme Assets	2022	2021
	£000	£000
Global Equity	1,457	1,147
Absolute Return	305	397
Distressed Opportunities	272	208
Credit Relative Value	252	227
Alternative Risk Premia	250	271
Fund of Hedge Funds	-	1
Emerging Markets Debt	221	291
Risk Sharing	250	262
Insurance-Linked Securities	177	173
Property	205	150
Infrastructure	541	480
Private Debt	195	172
Opportunistic Illiquid Credit	255	183
High Yield	65	216
Opportunistic Credit	27	197
Cash	26	-
Corporate Bond Fund	507	425
Liquid Credit	-	86
Long Lease Property	195	141
Secured Income	283	299
Liability Driven Investment	2,119	1,830
Currency Hedging	(30)	-
Net Current Assets	21	44
Total assets	7,593	7,200

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

Key Assumptions	2022	2021
	%p.a.	%p.a.
Discount Rate	2.79%	2.19%
Inflation (RPI)	3.51%	3.26%
Inflation (CPI)	3.16%	2.87%
Salary Growth	4.16%	3.87%
Maximum allowance for commutation of pension for cash at retirement	75%	75%

Mortality assumptions

The mortality assumptions adopted at each year end implied the following life expectancies at age 65:

	2022	2021
	(Years)	(Years)
Male retiring in year	21.1	21.6
Female retiring in year	23.7	23.5
Male retiring in twenty years' time	22.4	22.9
Female retiring in twenty years' time	25.2	25.1



Merthyr Tydfil Housing Association Limited

Notes to the Financial Statements

For the year ended 31 March 2022

20. Share capital

	2022	2021
	£	£
Called up Share Capital at 1 April	28	28
Issued during the year	-	3
Cancelled during the year	(7)	(3)
Called up Share Capital at 31 March	<u>21</u>	<u>28</u>

The shares provide members with the right to vote at general meetings but do not have a right to any dividend or distribution in a winding-up and are not redeemable.

21. Financial commitments

	2022	2021
	£	£
Contracted for but not provided for in the financial statements (note 26)	3,809,026	5,541,877
Authorised but not contracted for in the financial statements	4,145,705	-
	<u>7,954,731</u>	<u>5,541,877</u>

The amount authorised but not contracted relates to the development at Springfield. All commitments relate to the development of new social housing properties and will be funded by existing financing arrangement and grant funding.

22. Operating Leases

The total future minimum lease payments under non-cancellable operating leases were as follows:

	2022	2021
	£	£
Payments due:		
Within one year	5,448	1,073
Between one and five years	-	-
After five years	-	-
	<u>5,448</u>	<u>1,073</u>

23. Related party transactions

The Chief Executive Mrs K Courts and Board Member Mr H Williams both served as Directors on the Board of the Big Heart of Merthyr Tydfil Ltd.

There have been no financial transactions during the year, apart from the standard Business Improvement District (BID) levy payments of £609 (MTHA Offices) and £122 (Miners Arms).

24. Housing stock: Owned and managed

	2022	2021
	Units	Units
General needs housing accommodation let at social rent	1,052	1,046
Housing accommodation let at intermediate rent	39	40
Supported housing accommodation	31	30
Housing accommodation let at market rent	53	53
Non-social housing accommodation	8	8
Awaiting demolition / refurbishment	-	1
Total	<u>1,183</u>	<u>1,178</u>



Merthyr Tydfil Housing Association Limited
Notes to the Financial Statements
For the year ended 31 March 2022

25. Cash Flows from operating activities

	2022 £	2021 £
Surplus for the year	1,738,477	40,176
Adjustment for non-cash items:		
Depreciation of Housing properties	1,006,037	1,111,655
Depreciation of other fixed assets	61,764	59,384
Unrealised gain	(47,986)	-
Reinstatement of homebuy	-	(138,150)
Amortisation of Grant funding	(458,097)	(440,750)
Working Capital movements:		
(Increase) in debtors	(1,872,615)	121,621
Increase in creditors	1,308,250	(695,920)
(Decrease)/ increase in defined benefit pension liability	(974,000)	1,094,001
Adjustment for investing or financing activities:		
Net gain on sale of fixed assets	62,254	16,855
Interest payable	584,740	548,848
Interest received	(57,748)	(219,667)
Cancellation of shares	(7)	-
Net cash generated from operating activities	1,351,069	1,498,053

Analysis of Net Debt	Cash at Bank and in hand £	Current Loans £	Non- Current Loans £	Change in Net Debt £
At the beginning of the year	3,507,622	921,144	14,094,887	11,508,409
Net Cash flows	606,042	(74,624)	3,612,404	2,931,738
At 31 March 2022	<u>4,113,664</u>	<u>846,520</u>	<u>17,707,291</u>	<u>14,440,147</u>

26. Post Balance Sheet Event

In May 2022, three development contracts were terminated with one contractor due to non-performance issues. These contracts relate to developments at Bryniau Road, East Street and the Citizens Advice Bureau building. A tender process is underway to appoint completion contractors for each development site. These were non-adjusting events at the year end.

27. Contingent Liability

We have been notified by the Trustee of the SHPS Pension Scheme that it has performed a review of the changes made to the Scheme's benefits over the years and the result is that there is uncertainty surrounding some of these changes. The Trustee has been advised to seek clarification from the Court on these items. This process is ongoing and the matter is unlikely to be resolved before the end of 2024 at the earliest. It is recognised that this could potentially impact the value of Scheme liabilities, but until Court directions are received, it is not possible to calculate the impact of this issue, particularly on an individual employer basis, with any accuracy at this time. No adjustment has been made in these financial statements in respect of this potential issue.

