



Co-opted Board Members

Voluntary role with reasonable expenses paid

*Would you like to be part of leading a vibrant and successful organisation?
To feel part of a team that is making a real difference to the lives and
communities of Merthyr Tydfil?*

The organisation

Here at Merthyr Tydfil Housing Association, we are passionate about providing quality and well-maintained homes exclusively for people living within the borough of Merthyr Tydfil. We are a community-based Housing Association, providing exceptional services to all our customers.

We are only a small Housing Association, currently managing nearly 1250 units, with a turnover of £6m and a staff base of 49. However, we punch well above our weight, particularly with our ongoing development programme, which will continue to increase over the next couple of years.

The opportunity

Merthyr Housing is looking to recruit up to **3** co-opted Board members to join our existing Board of Management.

We are seeking motivated individuals who can have empathy with the tenants and community in and around Merthyr. Your background, whether public or private is less important to us than your appreciation of the area in which we operate, Merthyr Tydfil, as well as an understanding of the wider social, economic and environmental issues and challenges that we face as a housing association. We are open to conversations with experienced board members OR this could be your first application for the Board. We are looking for individuals with a specific area of expertise to benefit the business and to ensure a balanced and diverse board, in this case:

- Governance
- PR & Marketing
- Asset Management
- Lived experience of social housing
- Human Resources
- Health & Safety
- Community Development
- Understanding of the borough of Merthyr Tydfil

You will support the housing association in our vision to take the Association forward, with our key priorities:

- Tenant Experience
- Growth
- People & Culture
- Equalities, Diversity & Inclusion

You must understand what it means to be on the board of a committed, community focused organisation and be a team player operating to the highest standards in a culture of openness.

The requirements of this role would be to attend the Board meetings (8 per year). These are held on a 6 weekly cycle usually face to face. You would be provided with an iPad to access the meetings. You would also be asked to attend away days, induction and training sessions as required. On average, you would be asked to commit 7 hours per month to the Association.

The candidate

If you have been a board member before, you will understand the value of being on a board. If you are considering applying for the first time, being on a board will provide you with first-hand experience of managing risk, setting a strategic vision and negotiating. You will be able to develop your own leadership skills by learning from others, establish and grow your network and learn how other businesses operate.

We recognise the value that diversity can bring to our organisation, and we undertake a review of our staff diversity to identify areas of underrepresentation. We therefore particularly wish to encourage and welcome applications from Black, Asian, Minority Ethnic and diverse nationality candidates. At least two candidates from these backgrounds, who also meet the essential criteria will be guaranteed an interview at Stage 1. We identify candidates from these groups by requesting all candidates complete and submit an equality monitoring form with their application. If candidates decline to submit an equality monitoring form, their application will be assessed and shortlisted against the essential criteria alongside everyone else and they may/ may not be selected for interview.

If you are interested in applying for this post, please visit our website www.mtha.org.uk where you'll find an application pack including a full job description, application form and equality monitoring form. Our website also provides further details on how we approach equality and diversity in recruitment.

For an informal discussion, please call Karen Courts on 07867 359443



Tai Merthyr
Merthyr Housing

All application forms, along with a completed equality monitoring form and covering letter should be emailed to jayne.lewis@mtha.org.uk

